

Proxy Voting Record

From 1 July 2019 to 30 June 2020

MIESF's investment strategy requires the Fund to invest in a range of asset types, including Australian and international shares. As such, MIESF is entitled to vote on various company-related matters.

The following table provides a summary of when (during the previous financial year) and how MIESF has exercised its voting rights in relation to shares in listed companies.

Company Name	Stock Code	Meeting Date	Proposal Number	Proposal Summary	Mgmt Rec	MIESF Vote
Macquarie Group Limited	MQG	25-Jul-2019	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	MQG	25-Jul-2019	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	MQG	25-Jul-2019	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	MQG	25-Jul-2019	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	MQG	25-Jul-2019	3	Approve Remuneration Report	For	For
Macquarie Group Limited	MQG	25-Jul-2019	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	MQG	25-Jul-2019	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	MQG	25-Jul-2019	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
Xero Limited	XRO	15-Aug-2019	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Xero Limited	XRO	15-Aug-2019	2	Elect Susan Peterson as Director	For	For
Xero Limited	XRO	15-Aug-2019	3	Elect David Thodey as Director	For	For
Xero Limited	XRO	15-Aug-2019	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Xero Limited	XRO	15-Aug-2019	5	Approve Issuance of Shares to Lee Hatton	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	1	Elect Lewis Gradon as Director	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	2	Elect Donal O'Dwyer as Director	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	3	Elect Neville Mitchell as Director	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	6	Approve Issuance of Options to Lewis Gradon	For	For
Fisher & Paykel Healthcare Corporation Ltd	FPH	28-Aug-2019	7	Revoke Company's Existing Constitution and Adopt a New Constitution	For	For
Brambles Limited	BXB	10-Oct-2019	2	Approve Remuneration Report	For	For
Brambles Limited	BXB	10-Oct-2019	3	Elect James Richard Miller as Director	For	For
Brambles Limited	BXB	10-Oct-2019	4	Elect George El-Zoghbi as Director	For	For
Brambles Limited	BXB	10-Oct-2019	5	Elect Anthony Grant Froggatt as Director	For	For
Brambles Limited	BXB	10-Oct-2019	6	Approve Amendment of Brambles Limited Performance Share Plan	For	For
Brambles Limited	BXB	10-Oct-2019	7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	BXB	10-Oct-2019	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	BXB	10-Oct-2019	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Brambles Limited	BXB	10-Oct-2019	10	Approve the Capital Return to Shareholders	For	For
Brambles Limited	BXB	10-Oct-2019	11	Approve Extension of On-Market Share Buy-Backs	For	For

CSL Limited	CSL	16-Oct-2019	2a	Elect Marie McDonald as Director	For	For
CSL Limited	CSL	16-Oct-2019	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	CSL	16-Oct-2019	3	Approve Remuneration Report	For	For
CSL Limited	CSL	16-Oct-2019	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	CSL	16-Oct-2019	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
ARB Corp. Ltd.	ARB	17-Oct-2019	2	Approve Remuneration Report	For	For
ARB Corp. Ltd.	ARB	17-Oct-2019	3.1	Elect Adrian Fitzpatrick as Director	For	Against
ARB Corp. Ltd.	ARB	17-Oct-2019	3.2	Elect Robert Fraser as Director	For	For
ARB Corp. Ltd.	ARB	17-Oct-2019	3.3	Elect Karen Phin as Director	For	For
Cochlear Limited	COH	22-Oct-2019	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Cochlear Limited	COH	22-Oct-2019	2.1	Approve Remuneration Report	For	For
Cochlear Limited	COH	22-Oct-2019	3.1	Elect Yasmin Allen as Director	For	For
Cochlear Limited	COH	22-Oct-2019	3.2	Elect Donal O'Dwyer as Director	For	For
Cochlear Limited	COH	22-Oct-2019	3.3	Elect Abbas Hussain as Director	For	For
Cochlear Limited	COH	22-Oct-2019	3.4	Elect Rick Holliday-Smith as Director	For	For
Cochlear Limited	COH	22-Oct-2019	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Carsales.com Limited	CAR	25-Oct-2019	2	Approve Remuneration Report	For	For
Carsales.com Limited	CAR	25-Oct-2019	3	Elect Kim Anderson as Director	For	For
Carsales.com Limited	CAR	25-Oct-2019	4	Elect Edwina Gilbert as Director	For	For
Carsales.com Limited	CAR	25-Oct-2019	5	Elect David Wiadowski as Director	For	For
Carsales.com Limited	CAR	25-Oct-2019	6a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
Carsales.com Limited	CAR	25-Oct-2019	6b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	For
Corporate Travel Management Limited	CTD	6-Nov-2019	1	Approve the Remuneration Report	None	For
Corporate Travel Management Limited	CTD	6-Nov-2019	2	Elect Laura Ruffles as Director	For	For
Corporate Travel Management Limited	CTD	6-Nov-2019	3	Elect Ewen Crouch as Director	For	For
Corporate Travel Management Limited	CTD	6-Nov-2019	4	Elect Sophie Mitchell as Director	For	For
Corporate Travel Management Limited	CTD	6-Nov-2019	5	Approve Issuance of Share Appreciation Rights to Laura Ruffles	None	For
Corporate Travel Management Limited	CTD	6-Nov-2019	6	Approve Share Appreciation Rights Plan	None	For
Corporate Travel Management Limited	CTD	6-Nov-2019	7	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
Corporate Travel Management Limited	CTD	6-Nov-2019	8	Approve Proportional Takeover Provisions	For	For
HUB24 Limited	HUB	11-Nov-2019	1	Approve Remuneration Report	For	For
HUB24 Limited	HUB	11-Nov-2019	2	Elect Bruce Higgins as Director	For	For
HUB24 Limited	HUB	11-Nov-2019	3	Elect Ian Litster as Director	For	For
HUB24 Limited	HUB	11-Nov-2019	4	Approve Issuance of Options and Performance Rights to Andrew Alcock	For	For
HUB24 Limited	HUB	11-Nov-2019	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
HUB24 Limited	HUB	11-Nov-2019	6	Adopt New Constitution	For	For
Netwealth Group Limited	NWL	12-Nov-2019	2	Approve Remuneration Report	For	For
Netwealth Group Limited	NWL	12-Nov-2019	3	Elect Davyd Lewis as Director	For	For
Netwealth Group Limited	NWL	12-Nov-2019	4	Elect Sally Freeman as Director	For	For
Netwealth Group Limited	NWL	12-Nov-2019	5	Approve Grant of Options to Matthew Heine	For	For
Ramsay Health Care Limited	RHC	14-Nov-2019	2	Approve Remuneration Report	For	Against
Ramsay Health Care Limited	RHC	14-Nov-2019	3.1	Elect Catriona Alison Deans as Director	For	For
Ramsay Health Care Limited	RHC	14-Nov-2019	3.2	Elect James Malcolm McMurdo as Director	For	For
Ramsay Health Care Limited	RHC	14-Nov-2019	4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	For	For
Ramsay Health Care Limited	RHC	14-Nov-2019	4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	For	For

REA Group Limited	REA	19-Nov-2019	2	Approve Remuneration Report	For	For
REA Group Limited	REA	19-Nov-2019	3a	Elect Tracey Fellows as Director	For	For
REA Group Limited	REA	19-Nov-2019	3b	Elect Richard Freudenstein as Director	For	For
REA Group Limited	REA	19-Nov-2019	3c	Elect Michael Miller as Director	For	For
REA Group Limited	REA	19-Nov-2019	4	Approve Grant of Performance Rights to Owen Wilson	For	Against
Wisetech Global Limited	WTC	19-Nov-2019	2	Approve Remuneration Report	For	For
Wisetech Global Limited	WTC	19-Nov-2019	3	Elect Michael Gregg as Director	For	Against
ResMed Inc.	RMD	21-Nov-2019	1a	Elect Director Carol Burt	For	For
ResMed Inc.	RMD	21-Nov-2019	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	RMD	21-Nov-2019	1c	Elect Director Rich Sulpizio	For	For
ResMed Inc.	RMD	21-Nov-2019	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	RMD	21-Nov-2019	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SEEK Limited	SEK	26-Nov-2019	2	Approve Remuneration Report	For	For
SEEK Limited	SEK	26-Nov-2019	3a	Elect Denise Bradley as Director	For	For
SEEK Limited	SEK	26-Nov-2019	3b	Elect Leigh Jasper as Director	For	For
SEEK Limited	SEK	26-Nov-2019	4	Approve Grant of Equity Right to Andrew Bassat	For	For
SEEK Limited	SEK	26-Nov-2019	5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	For
Altium Limited	ALU	6-Dec-2019	2	Approve Remuneration Report	For	For
Altium Limited	ALU	6-Dec-2019	3	Elect Raelene Murphy as Director	For	For
Altium Limited	ALU	6-Dec-2019	4	Approve Renewal of Proportional Takeover Provisions	For	For
Pental Group Limited	PDL	13-Dec-2019	2	Elect Kathryn Matthews as Director	For	For
Pental Group Limited	PDL	13-Dec-2019	3	Approve Remuneration Report	For	For
Pental Group Limited	PDL	13-Dec-2019	4	Approve Grant of Performance Share Rights to Emilio Gonzalez	For	For
Technology One Limited	TNE	25-Feb-2020	1	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	TNE	25-Feb-2020	2	Elect Ron McLean as Director	For	For
Technology One Limited	TNE	25-Feb-2020	3	Elect Jane Andrews as Director	For	For
Technology One Limited	TNE	25-Feb-2020	4	Approve Remuneration Report	For	For
IRESS Ltd.	IRE	7-May-2020	1	Elect Michael Dwyer as Director	For	For
IRESS Ltd.	IRE	7-May-2020	2	Elect Trudy Vonhoff as Director	For	For
IRESS Ltd.	IRE	7-May-2020	3	Approve Remuneration Report	For	For
IRESS Ltd.	IRE	7-May-2020	4a	Approve Grant of Equity Rights to Andrew Walsh	For	For
IRESS Ltd.	IRE	7-May-2020	4b	Approve Grant of Performance Rights to Andrew Walsh	For	For