

**Meat Industry Employees' Superannuation Fund Pty Ltd  
Registers of Relevant Duties & Interests as at 18 February 2021**

**Register of Relevant Duties**

| <b>Responsible Person</b> | <b>Relevant Duty</b>                                                                                                                                                                                                                                                            | <b>Date of Appointment to the Entity</b>                             | <b>Nature of the Conflict (if any)/Management of any Conflict</b> |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| Chris White               | White Superannuation Fund - Director                                                                                                                                                                                                                                            | 02/07/2010                                                           | No conflict                                                       |
| Paul Conway               | AMIEU – Victorian Secretary<br>PrimeSafe Victoria – Director<br>Member of Victorian Government Skills Commission                                                                                                                                                                | 1997<br>July 2015<br>2018                                            | No conflicts                                                      |
| Robert Jackson            | Klipspringer Pty Ltd - Managing Director<br>Klipspringer Investments Pty Ltd - Managing Director<br>Karenmark Business Services – Director<br>Robert Jackson Superannuation Fund – Director                                                                                     | 28 Jan 1983<br>14 Dec 1976<br>2 Nov 1979<br>28 Jan 1983              | No conflicts                                                      |
| Bruce Ede                 | Southern Meats Pty Ltd – Director/Secretary<br>Western Australian Meat Marketing Co-Operative Limited (WAMMCO) - Company Secretary and Chief Financial Officer                                                                                                                  | 2011<br>2002                                                         | No conflicts                                                      |
| Matt Journeaux            | AMIEU – Queensland Secretary<br>MINTRAC – Director<br>Meat Industry Reference Committee – Director<br>Queensland Govt. Meat Industry Advisory Group – Member<br>Qld Govt. Manufacturing Standing Committee – Member                                                             | 2002<br>2012<br>2016<br>2007<br>2016                                 | No conflicts                                                      |
| Patricia Fernandez        | AMIEU – NSW Secretary<br>Federal AMIEU President<br>NSW Workers Health Centre – Director<br>MINTRAC – Director<br>Unions NSW – Executive Member                                                                                                                                 | 1994<br>June 2019<br>2019<br>2020<br>2020                            | No conflicts                                                      |
| James Hardwick            | Hardwicks Meat Works Pty Ltd<br>Hardwick Production Pty Ltd<br>Hardwick Personnel Pty Ltd<br>Hardwick Processors Pty Ltd<br>Hardwick Resources Pty Ltd<br>Hardwicks Manufacturing Pty Ltd<br>Benloch Services Pty Ltd<br>Duck Farm Wholesale Pty Ltd<br>Frew Employment Pty Ltd | 2011<br>2009<br>2014<br>2008<br>2010<br>2019<br>2016<br>2016<br>2018 | No conflicts                                                      |

|                                      |                                                                                                                                                                                                                                                           |                                                          |                                                                                                                                                                              |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bill McRobert                        | Prominence Apartments Pty Ltd – Director/Secretary<br>Austcorp Development Fund No 1 Pty Ltd – Secretary<br>Austcorp Development Fund No 1 Pty Ltd – Director<br>Provide Actuarial Advice via PFS to Ruyton Girls’ School & Mentone Girls’ Grammar School | 29/06/2012<br>21/02/2014<br>10/02/2016<br><br>2005       | No conflict - appointed by MIESF<br>No conflict - appointed by MIESF<br>No conflict - appointed by MIESF<br><br>No conflicts                                                 |
| Chris Salamousas                     | Director/Finance Manager – Sandringham Football Club                                                                                                                                                                                                      | 13/09/2017                                               | No conflict                                                                                                                                                                  |
| Chris Artis                          | AMP Capital Diversified Property Fund Investor<br>Representatives Committee Member<br><br>The Infrastructure Fund Investor Representatives<br>Committee Member                                                                                            | 19/03/2018<br><br><br>July 2020                          | No conflict – although MIESF invests in the AMP Fund, Chris was nominated by MIESF for the position.<br><br>No conflict – although MIESF invests in The Infrastructure Fund. |
| Tracey Dunstone                      | N/A                                                                                                                                                                                                                                                       |                                                          |                                                                                                                                                                              |
| Theo Retsinas                        | N/A                                                                                                                                                                                                                                                       |                                                          |                                                                                                                                                                              |
| Lisa Saunders<br>(Risk Manager)      | LAS Inversion Pty Ltd<br>Saunders Family Trust<br>REISuper – Risk and Compliance Manager<br>REISuper – Company Secretary<br>Advisory Board Member – Easy Monitor Ltd                                                                                      | 2010<br>2010<br>February 2006<br>July 2019<br>April 2019 | No conflict<br>No conflict<br>No conflict – not a competitor<br>No conflict – not a competitor<br>No conflict                                                                |
| Nicole Osborne<br>(approved auditor) | Non-Executive Director – Mother’s Day Classic Foundation<br>Partner – PricewaterhouseCoopers Australia                                                                                                                                                    | 2015<br>2016                                             | No conflicts                                                                                                                                                                 |
| Trustee                              | No other duties                                                                                                                                                                                                                                           |                                                          |                                                                                                                                                                              |

### Register of Relevant Interests

The Trustee maintains a Register of Relevant Interests for each responsible person in accordance with paragraph 1(e) in its Conflicts Management Policy. The Trustee Board has determined in accordance with paragraph 6(b) of its Policy that the relevant interests shown below should be publicly disclosed.

The relevant interests/gifts are from 1 January 2020

| <b>Responsible Person</b>            | <b>Relevant Interest (Source and Description)</b> | <b>Date Received</b> | <b>Estimated Value</b> | <b>Nature of the Conflict (if any)</b> |
|--------------------------------------|---------------------------------------------------|----------------------|------------------------|----------------------------------------|
| Chris White                          | N/A                                               |                      |                        |                                        |
| Paul Conway                          | Member of MIESF                                   |                      |                        | No conflict                            |
| Robert Jackson                       | N/A                                               |                      |                        |                                        |
| Bruce Ede                            | Member of MIESF                                   |                      |                        | No conflict                            |
| Matt Journeaux                       | Member of MIESF                                   |                      |                        | No conflict                            |
| Patricia Fernandez                   | Member of MIESF                                   |                      |                        | No conflict                            |
| James Hardwick                       | N/A                                               |                      |                        |                                        |
| Bill McRobert                        | Member of MIESF                                   |                      |                        | No conflict                            |
| Chris Salamousas                     | Member of MIESF                                   |                      |                        | No conflict                            |
| Chris Artis                          | Member of MIESF                                   |                      |                        | No conflict                            |
| Tracey Dunstone                      | Member of MIESF                                   |                      |                        | No conflict                            |
| Theo Retsinas                        | Member of MIESF                                   |                      |                        | No conflict                            |
| Lisa Saunders                        | N/A                                               |                      |                        |                                        |
| Nicole Osborne<br>(approved auditor) | N/A                                               |                      |                        |                                        |
| Trustee                              | No relevant interests                             |                      |                        |                                        |