

Proxy Voting Record

From 1 July 2021 to 30 June 2022

MIESF's investment strategy requires the Fund to invest in a range of asset types, including Australian and international shares. As such, MIESF is entitled to vote on various company-related matters.

The following table provides a summary of when (during the previous financial year) and how MIESF has exercised its voting rights in relation to shares in listed companies.

Issuer Name	Ticker	Meeting Date	Proposal Number	Proposal	Management Rec	Vote Instruction
Macquarie Group Limited	MQG	29-Jul-2021	2a	ELECT REBECCA J MCGRATH AS DIRECTOR	For	For
Macquarie Group Limited	MQG	29-Jul-2021	2b	ELECT MIKE ROCHE AS DIRECTOR	For	For
Macquarie Group Limited	MQG	29-Jul-2021	2c	ELECT GLENN R STEVENS AS DIRECTOR	For	For
Macquarie Group Limited	MQG	29-Jul-2021	2d	ELECT PETER H WARNE AS DIRECTOR	For	For
Macquarie Group Limited	MQG	29-Jul-2021	3	APPROVE REMUNERATION REPORT	For	For
Macquarie Group Limited	MQG	29-Jul-2021	4	APPROVE TERMINATION BENEFITS	For	For
Macquarie Group Limited	MQG	29-Jul-2021	5	APPROVE PARTICIPATION OF SHEMARA WIKRAMANAYAKE IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN	For	For
Macquarie Group Limited	MQG	29-Jul-2021	6	RATIFY PAST ISSUANCE OF MACQUARIE GROUP CAPITAL NOTES 5 TO INSTITUTIONAL INVESTORS	For	For
Xero Limited	XRO	12-Aug-2021	1	AUTHORIZE BOARD TO FIX REMUNERATION OF THE AUDITORS	For	For
Xero Limited	XRO	12-Aug-2021	2	ELECT DALE MURRAY AS DIRECTOR	For	For
Xero Limited	XRO	12-Aug-2021	3	ELECT STEVEN ALDRICH AS DIRECTOR	For	For
Xero Limited	XRO	12-Aug-2021	4	APPROVE THE INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	None	For
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-2021	1	ELECT SCOTT ST JOHN AS DIRECTOR	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-2021	2	ELECT MICHAEL DANIELL AS DIRECTOR	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-2021	3	AUTHORIZE BOARD TO FIX REMUNERATION OF THE AUDITORS	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-2021	4	APPROVE ISSUANCE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	For	For
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-2021	5	APPROVE ISSUANCE OF OPTIONS TO LEWIS GRADON	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	2	APPROVE THE REMUNERATION REPORT	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	3a	ELECT SUZANNE B. ROWLAND AS DIRECTOR	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	3b	ELECT DEAN SEAVERS AS DIRECTOR	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	3c	ELECT MICHAEL HAMMES AS DIRECTOR	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	3d	ELECT PERSIO V. LISBOA AS DIRECTOR	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	4	AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	5	APPROVE AMENDMENT TO THE JAMES HARDIE INDUSTRIES EQUITY INCENTIVE PLAN 2001	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	6	APPROVE AMENDMENT TO THE JAMES HARDIE INDUSTRIES LONG TERM INCENTIVE PLAN 2006	For	For
James Hardie Industries Plc	JHX	26-Aug-2021	7	APPROVE THE GRANT OF FISCAL YEAR 2022 RETURN ON CAPITAL EMPLOYED RESTRICTED STOCK UNITS TO JACK TRUONG	For	For

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James Hardie Industries Plc	JHX	26-Aug-2021	8	APPROVE THE GRANT OF FISCAL YEAR 2022 RELATIVE TOTAL SHAREHOLDER RETURN RESTRICTED STOCK UNITS TO JACK TRUONG	For	For
TELSTRA CORPORATION LTD	TLS	12-Oct-2021	3.A	RE-ELECTION OF DIRECTOR: ROY H CHESTNUTT	For	For
TELSTRA CORPORATION LTD	TLS	12-Oct-2021	3.B	RE-ELECTION OF DIRECTOR: NIEK JAN VAN DAMME	For	For
TELSTRA CORPORATION LTD	TLS	12-Oct-2021	4.A	ALLOCATION OF EQUITY TO THE CEO: GRANT OF RESTRICTED SHARES	For	For
TELSTRA CORPORATION LTD	TLS	12-Oct-2021	4.B	ALLOCATION OF EQUITY TO THE CEO: GRANT OF PERFORMANCE RIGHTS	For	For
TELSTRA CORPORATION LTD	TLS	12-Oct-2021	5	REMUNERATION REPORT	For	For
CSL Limited	CSL	12-Oct-2021	2a	ELECT BRIAN MCNAMEE AS DIRECTOR	For	For
CSL Limited	CSL	12-Oct-2021	2b	ELECT ANDREW CUTHBERTSON AS DIRECTOR	For	For
CSL Limited	CSL	12-Oct-2021	2c	ELECT ALISON WATKINS AS DIRECTOR	For	For
CSL Limited	CSL	12-Oct-2021	2d	ELECT DUNCAN MASKELL AS DIRECTOR	For	For
CSL Limited	CSL	12-Oct-2021	3	APPROVE REMUNERATION REPORT	For	For
CSL Limited	CSL	12-Oct-2021	4	APPROVE GRANT OF PERFORMANCE SHARE UNITS TO PAUL PERREAULT	For	For
CSL Limited	CSL	12-Oct-2021	5	APPROVE RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS IN CONSTITUTION	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	2.A	TO RE-ELECT CATHERINE LIVINGSTONE AO WHO RETIRES IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	2.B	TO RE-ELECT ANNE TEMPLEMAN-JONES WHO RETIRES IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	2.C	TO ELECT PETER HARMER WHO WAS APPOINTED AS A DIRECTOR OF THE COMPANY SINCE THE 2020 AGM AND, BEING ELIGIBLE, OFFERS HIMSELF FOR ELECTION	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	2.D	TO ELECT JULIE GALBO WHO WAS APPOINTED AS A DIRECTOR OF THE COMPANY SINCE THE 2020 AGM AND, BEING ELIGIBLE, OFFERS HERSELF FOR ELECTION	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	3	ADOPTION OF THE 2021 REMUNERATION REPORT	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	5.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Against	Against
COMMONWEALTH BANK OF AUSTRALIA	CBA	13-Oct-2021	5.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONTINGENT RESOLUTION - TRANSITION PLANNING DISCLOSURE	Against	Against
Brambles Limited	BXB	19-Oct-2021	2	APPROVE REMUNERATION REPORT	For	For
Brambles Limited	BXB	19-Oct-2021	3	ELECT ELIZABETH FAGAN AS DIRECTOR	For	For
Brambles Limited	BXB	19-Oct-2021	4	ELECT SCOTT PERKINS AS DIRECTOR	For	For
Brambles Limited	BXB	19-Oct-2021	5	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	For	For
Brambles Limited	BXB	19-Oct-2021	6	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	For	For
Brambles Limited	BXB	19-Oct-2021	7	APPROVE EXTENSION OF ON-MARKET SHARE BUY-BACKS	For	For
Brambles Limited	BXB	19-Oct-2021	8	***WITHDRAWN RESOLUTION*** APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION		
Cochlear Limited	COH	19-Oct-2021	1.1	APPROVE FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITORS	For	For
Cochlear Limited	COH	19-Oct-2021	2.1	APPROVE REMUNERATION REPORT	For	For
Cochlear Limited	COH	19-Oct-2021	3.1	ELECT ALISON DEANS AS DIRECTOR	For	For
Cochlear Limited	COH	19-Oct-2021	3.2	ELECT GLEN BOREHAM AS DIRECTOR	For	For
Cochlear Limited	COH	19-Oct-2021	3.3	ELECT CHRISTINE MCLOUGHLIN AS DIRECTOR	For	For

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Cochlear Limited	COH	19-Oct-2021	4.1	APPROVE GRANT OF OPTIONS AND PERFORMANCE RIGHTS TO DIG HOWITT	For	For
IDP Education Limited	IEL	19-Oct-2021	2a	ELECT CHRIS LEPTOS AS DIRECTOR	For	For
IDP Education Limited	IEL	19-Oct-2021	2b	ELECT COLIN J. STIRLING AS DIRECTOR	For	For
IDP Education Limited	IEL	19-Oct-2021	3	APPROVE REMUNERATION REPORT	For	For
IDP Education Limited	IEL	19-Oct-2021	4	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	For	For
Netwealth Group Limited	NWL	27-Oct-2021	2	APPROVE REMUNERATION REPORT	For	For
Netwealth Group Limited	NWL	27-Oct-2021	3	APPROVE GRANT OF OPTIONS AND PERFORMANCE RIGHTS TO MATTHEW HEINE	For	For
Netwealth Group Limited	NWL	27-Oct-2021	4	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	None	For
Netwealth Group Limited	NWL	27-Oct-2021	5	ELECT KATE TEMBY AS DIRECTOR	For	For
Carsales.Com Limited	CAR	29-Oct-2021	2	APPROVE REMUNERATION REPORT	For	For
Carsales.Com Limited	CAR	29-Oct-2021	3a	ELECT KEE WONG AS DIRECTOR	For	For
Carsales.Com Limited	CAR	29-Oct-2021	3b	ELECT EDWINA GILBERT AS DIRECTOR	For	For
Carsales.Com Limited	CAR	29-Oct-2021	4a	APPROVE GRANT OF RIGHTS TO CAMERON MCINTYRE	For	For
Carsales.Com Limited	CAR	29-Oct-2021	4b	APPROVE GRANT OF PERFORMANCE RIGHTS TO CAMERON MCINTYRE	For	For
Carsales.Com Limited	CAR	29-Oct-2021	5	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	None	For
BHP GROUP LTD	BHP	11-Nov-2021	1	TO RECEIVE THE FINANCIAL STATEMENTS FOR BHP GROUP LIMITED AND BHP GROUP PLC AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 30 JUNE 2021	For	For
BHP GROUP LTD	BHP	11-Nov-2021	2	TO REAPPOINT ERNST & YOUNG LLP AS THE AUDITOR OF BHP GROUP PLC	For	For
BHP GROUP LTD	BHP	11-Nov-2021	3	TO AUTHORISE THE RISK AND AUDIT COMMITTEE TO AGREE THE REMUNERATION OF ERNST & YOUNG LLP AS THE AUDITOR OF BHP GROUP PLC	For	For
BHP GROUP LTD	BHP	11-Nov-2021	4	GENERAL AUTHORITY TO ISSUE SHARES IN BHP GROUP PLC	For	For
BHP GROUP LTD	BHP	11-Nov-2021	5	ISSUING SHARES IN BHP GROUP PLC FOR CASH	For	For
BHP GROUP LTD	BHP	11-Nov-2021	6	REPURCHASE OF SHARES IN BHP GROUP PLC	For	For
BHP GROUP LTD	BHP	11-Nov-2021	7	APPROVAL OF THE REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY	For	For
BHP GROUP LTD	BHP	11-Nov-2021	8	APPROVAL OF THE REMUNERATION REPORT	For	For
BHP GROUP LTD	BHP	11-Nov-2021	9	APPROVAL OF GRANT TO EXECUTIVE DIRECTOR	For	For
BHP GROUP LTD	BHP	11-Nov-2021	10	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	11	TO RE-ELECT MALCOLM BROOMHEAD AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	12	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	13	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	14	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	15	TO RE-ELECT MIKE HENRY AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	16	TO RE-ELECT KEN MCKENZIE AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	17	TO RE-ELECT JOHN MOGFORD AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	18	TO RE-ELECT CHRISTINE O'REILLY AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	19	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	11-Nov-2021	20	TO APPROVE THE CLIMATE TRANSITION ACTION PLAN	For	For

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BHP GROUP LTD	BHP	11-Nov-2021	21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION OF BHP GROUP LTD	Against	For
BHP GROUP LTD	BHP	11-Nov-2021	22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE-RELATED LOBBYING	For	For
BHP GROUP LTD	BHP	11-Nov-2021	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	Against	For
REA Group Ltd	REA	11-Nov-2021	2	APPROVE REMUNERATION REPORT	For	For
REA Group Ltd	REA	11-Nov-2021	3a	ELECT JENNIFER LAMBERT AS DIRECTOR	For	For
REA Group Ltd	REA	11-Nov-2021	3b	ELECT HAMISH MCLENNAN AS DIRECTOR	For	For
REA Group Ltd	REA	11-Nov-2021	4a	APPROVE ISSUANCE OF 2,660 ADDITIONAL PERFORMANCE RIGHTS TO OWEN WILSON UNDER THE 2023 REA GROUP LONG-TERM INCENTIVE PLAN	For	Against
REA Group Ltd	REA	11-Nov-2021	4b	APPROVE ISSUANCE OF 7,959 PERFORMANCE RIGHTS TO OWEN WILSON UNDER THE 2024 REA GROUP LONG-TERM INCENTIVE PLAN	For	Against
REA Group Ltd	REA	11-Nov-2021	5a	APPROVE GENERAL AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	For
REA Group Ltd	REA	11-Nov-2021	5b	APPROVE TECHNOLOGY AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	Against
REA Group Ltd	REA	11-Nov-2021	6	APPROVE FINANCIAL ASSISTANCE IN RELATION TO THE ACQUISITION	For	For
REA Group Ltd	REA	11-Nov-2021	7	APPROVE INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	None	For
Afterpay Limited	APT	17-Nov-2021	2A	ELECT ELANA RUBIN AS DIRECTOR	For	For
Afterpay Limited	APT	17-Nov-2021	2B	ELECT DANA STALDER AS DIRECTOR	For	For
Afterpay Limited	APT	17-Nov-2021	3	APPROVE REMUNERATION REPORT	For	Against
Seek Limited	SEK	17-Nov-2021	2	APPROVE REMUNERATION REPORT	For	For
Seek Limited	SEK	17-Nov-2021	3a	ELECT GRAHAM GOLDSMITH AS DIRECTOR	For	For
Seek Limited	SEK	17-Nov-2021	3b	ELECT MICHAEL WACHTEL AS DIRECTOR	For	For
Seek Limited	SEK	17-Nov-2021	3c	ELECT ANDREW BASSAT AS DIRECTOR	For	For
Seek Limited	SEK	17-Nov-2021	4	APPROVE GRANT OF EQUITY RIGHT TO IAN NAREV	For	For
Seek Limited	SEK	17-Nov-2021	5	APPROVE GRANT OF OPTIONS AND RIGHTS TO IAN NAREV	For	For
Seek Limited	SEK	17-Nov-2021	6	APPROVE LEAVING BENEFITS	For	For
Altium Limited	ALU	18-Nov-2021	2	APPROVE REMUNERATION REPORT	For	For
Altium Limited	ALU	18-Nov-2021	3	ELECT SAMUEL WEISS AS DIRECTOR	For	For
Altium Limited	ALU	18-Nov-2021	4	ELECT SERGIY KOSTYNSKY AS DIRECTOR	For	For
Altium Limited	ALU	18-Nov-2021	5	APPROVE RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	For	For
Altium Limited	ALU	18-Nov-2021	6	APPROVE INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	For	For
Altium Limited	ALU	18-Nov-2021	7	APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	Against
ResMed Inc.	RMD	18-Nov-2021	1a	ELECT DIRECTOR KAREN DREXLER	For	For
ResMed Inc.	RMD	18-Nov-2021	1b	ELECT DIRECTOR MICHAEL 'MICK' FARRELL	For	For
ResMed Inc.	RMD	18-Nov-2021	1c	ELECT DIRECTOR PETER FARRELL	For	For
ResMed Inc.	RMD	18-Nov-2021	1d	ELECT DIRECTOR HARJIT GILL	For	For
ResMed Inc.	RMD	18-Nov-2021	1e	ELECT DIRECTOR RONALD 'RON' TAYLOR	For	For
ResMed Inc.	RMD	18-Nov-2021	1f	ELECT DIRECTOR JOHN HERNANDEZ	For	For
ResMed Inc.	RMD	18-Nov-2021	1g	ELECT DIRECTOR DESNEY TAN	For	For

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ResMed Inc.	RMD	18-Nov-2021	2	RATIFY KPMG LLP AS AUDITORS	For	For
ResMed Inc.	RMD	18-Nov-2021	3	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	Against
Wisetech Global Limited	WTC	19-Nov-2021	2	APPROVE REMUNERATION REPORT	For	For
Wisetech Global Limited	WTC	19-Nov-2021	3	ELECT ANDREW HARRISON AS DIRECTOR	For	For
Wisetech Global Limited	WTC	19-Nov-2021	4	ELECT TERESA ENGELHARD AS DIRECTOR	For	For
Wisetech Global Limited	WTC	19-Nov-2021	5	ELECT CHARLES GIBBON AS DIRECTOR	For	For
Wisetech Global Limited	WTC	19-Nov-2021	6	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	For	For
Wisetech Global Limited	WTC	19-Nov-2021	7	APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	Against
Afterpay Limited	APT	14-Dec-2021		COURT-ORDERED MEETING		
Afterpay Limited	APT	14-Dec-2021	1	APPROVE SCHEME OF ARRANGEMENT IN RELATION TO THE PROPOSED ACQUISITION OF THE COMPANY BY LANAI (AU) 2 PTY LTD	For	For
HUB24 Limited	HUB	14-Dec-2021	1	APPROVE REMUNERATION REPORT	For	For
HUB24 Limited	HUB	14-Dec-2021	2	ELECT PAUL ROGAN AS DIRECTOR	For	For
HUB24 Limited	HUB	14-Dec-2021	3	ELECT CATHERINE KOVACS AS DIRECTOR	For	For
HUB24 Limited	HUB	14-Dec-2021	4	APPROVE ISSUANCE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	2	REMUNERATION REPORT	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	3	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	4.A	TO RE-ELECT NERIDA CAESAR AS A DIRECTOR	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	4.B	TO RE-ELECT MARGARET SEALE AS A DIRECTOR	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	4.C	TO ELECT DR NORA SCHEINKESTEL AS A DIRECTOR	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	4.D	TO ELECT AUDETTE EXEL AO AS A DIRECTOR	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	5	TO APPROVE AND ADOPT AMENDMENTS TO THE WESTPAC CONSTITUTION	For	For
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	6.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Against	Against
WESTPAC BANKING CORPORATION	WBC	15-Dec-2021	6.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TRANSITION PLANNING DISCLOSURE	Against	Against
BHP GROUP LTD	BHP	20-Jan-2022	1	AMENDMENTS TO LIMITED CONSTITUTION	For	For
BHP GROUP LTD	BHP	20-Jan-2022	2	LIMITED SPECIAL VOTING SHARE BUY-BACK	For	For
BHP GROUP LTD	BHP	20-Jan-2022	3	DLC DIVIDEND SHARE BUY-BACK	For	For
BHP GROUP LTD	BHP	20-Jan-2022	4	PLC SPECIAL VOTING SHARE BUY-BACK (CLASS RIGHTS ACTION)	For	For
BHP GROUP LTD	BHP	20-Jan-2022	5	CHANGE IN THE STATUS OF PLC (CLASS RIGHTS ACTION)	For	For
Technology One Limited	TNE	23-Feb-2022	1	ELECT PAT O'SULLIVAN AS DIRECTOR	For	For
Technology One Limited	TNE	23-Feb-2022	2	ELECT RICHARD ANSTEY AS DIRECTOR	For	For
Technology One Limited	TNE	23-Feb-2022	3	ELECT SHARON DOYLE AS DIRECTOR	For	For
Technology One Limited	TNE	23-Feb-2022	4	APPROVE REMUNERATION REPORT	For	For
Technology One Limited	TNE	23-Feb-2022	5	APPROVE CONTINGENT SPILL RESOLUTION	Against	Against
IRESS Limited	IRE	5-May-2022	1	ELECT MICHAEL DWYER AS DIRECTOR	For	For
IRESS Limited	IRE	5-May-2022	2	APPROVE REMUNERATION REPORT	For	For
IRESS Limited	IRE	5-May-2022	3A	APPROVE GRANT OF EQUITY RIGHTS TO ANDREW WALSH	For	For

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IRESS Limited	IRE	5-May-2022	3B	APPROVE GRANT OF PERFORMANCE RIGHTS TO ANDREW WALSH	For	For
Block, Inc.	SQ	14-Jun-2022	1.1	ELECT DIRECTOR JACK DORSEY	For	For
Block, Inc.	SQ	14-Jun-2022	1.2	ELECT DIRECTOR PAUL DEIGHTON	For	Withhold
Block, Inc.	SQ	14-Jun-2022	2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	For
Block, Inc.	SQ	14-Jun-2022	3	ADVISORY VOTE ON SAY ON PAY FREQUENCY	One Year	One Year
Block, Inc.	SQ	14-Jun-2022	4	RATIFY ERNST & YOUNG LLP AS AUDITORS	For	For
Block, Inc.	SQ	14-Jun-2022	5	APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	Against	For