

Proxy Voting Record

From 1 July 2022 to 30 June 2023

MIESF's investment strategy requires the Fund to invest in a range of asset types, including Australian and International shares. As such, MIESF is entitled to vote on various company-related matters.

The following table provides a summary of when (during the previous financial year) and how MIESF has exercised its voting rights in relation to shares in Australian listed companies for the portfolio managed by Hyperion Asset Management and the Internal managed portfolio.

Issuer Name	Ticker	Meeting Date	Proposal Number	Proponent	Proposal	Management Rec	Vote Instruction
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	3.A	Management	RE-ELECTION OF DIRECTOR: EELCO BLOK	For	For
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	3.B	Management	RE-ELECTION OF DIRECTOR: CRAIG DUNN	For	For
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	4.A	Management	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF RESTRICTED SHARES	For	For
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	4.B	Management	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF PERFORMANCE RIGHTS	For	For
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	5	Management	REMUNERATION REPORT	For	For
TELSTRA CORPORATION LTD	TLS	11-Oct-2022	1	Management	THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES	For	Against
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	1	Non-Voting	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	N/A	N/A
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	2A	Management	RE-ELECTION OF DIRECTOR, PAUL O MALLEY	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	2B	Management	RE-ELECTION OF DIRECTOR, GENEVIEVE BELL AO	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	2C	Management	RE-ELECTION OF DIRECTOR, MARY PADBURY	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	2D	Management	ELECTION OF DIRECTOR, LYN COBLEY	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	3	Management	ADOPTION OF THE 2022 REMUNERATION REPORT	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	4	Management	GRANT OF SECURITIES TO THE CEO, MATT COMYN	For	For
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	5A	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Against	Against
COMMONWEALTH BANK OF AUSTRALIA	CBA	12-Oct-2022	5B	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING	Against	Against
ENDEAVOUR GROUP LTD	EDV	18-Oct-2022	2.A	Management	TO RE-ELECT DUNCAN MAKEIG AS A DIRECTOR	For	For
ENDEAVOUR GROUP LTD	EDV	18-Oct-2022	2.B	Management	TO RE-ELECT JOANNE POLLARD AS A DIRECTOR	For	For
ENDEAVOUR GROUP LTD	EDV	18-Oct-2022	2.C	Management	TO ELECT ANNE BRENNAN AS A DIRECTOR	For	For
ENDEAVOUR GROUP LTD	EDV	18-Oct-2022	3	Management	ADOPTION OF REMUNERATION REPORT	For	For
ENDEAVOUR GROUP LTD	EDV	18-Oct-2022	4	Management	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	For	For
WOOLWORTHS LTD	WOW	26-Oct-2022	2A	Management	TO RE-ELECT MS JENNIFER CARR-SMITH AS A DIRECTOR	For	For
WOOLWORTHS LTD	WOW	26-Oct-2022	2B	Management	TO RE-ELECT MS HOLLY KRAMER AS A DIRECTOR	For	For
WOOLWORTHS LTD	WOW	26-Oct-2022	2C	Management	TO RE-ELECT MS KATHEE TESIJA AS A DIRECTOR	For	For
WOOLWORTHS LTD	WOW	26-Oct-2022	3	Management	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 26 JUNE 2022	For	For
WOOLWORTHS LTD	WOW	26-Oct-2022	4	Management	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	For	For

WESFARMERS LTD	WES	27-Oct-2022	1	Non-Voting	FINANCIAL STATEMENTS AND REPORTS	N/A	N/A
WESFARMERS LTD	WES	27-Oct-2022	2A	Management	RE-ELECTION OF J A WESTACOTT AO	For	For
WESFARMERS LTD	WES	27-Oct-2022	2B	Management	RE-ELECTION OF M ROCHE	For	For
WESFARMERS LTD	WES	27-Oct-2022	2C	Management	RE-ELECTION OF S L WARBURTON	For	For
WESFARMERS LTD	WES	27-Oct-2022	3	Management	ADOPTION OF THE REMUNERATION REPORT	For	For
WESFARMERS LTD	WES	27-Oct-2022	4	Management	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	For	For
COLES GROUP LTD	COL	9-Nov-2022	2.1	Management	ELECTION OF TERRY BOWEN AS A DIRECTOR	For	For
COLES GROUP LTD	COL	9-Nov-2022	2.2	Management	ELECTION OF SCOTT PRICE AS A DIRECTOR	For	For
COLES GROUP LTD	COL	9-Nov-2022	2.3	Management	RE-ELECTION OF JAMES GRAHAM AS A DIRECTOR	For	For
COLES GROUP LTD	COL	9-Nov-2022	2.4	Management	RE-ELECTION OF JACQUELINE CHOW AS A DIRECTOR	For	For
COLES GROUP LTD	COL	9-Nov-2022	3	Management	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 26 JUNE 2022	For	For
COLES GROUP LTD	COL	9-Nov-2022	4	Management	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	For	For
COLES GROUP LTD	COL	9-Nov-2022	5	Management	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	For	For
BHP GROUP LTD	BHP	10-Nov-2022	2	Management	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	3	Management	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	4	Management	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	5	Management	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	6	Management	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	7	Management	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	8	Management	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	9	Management	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	10	Management	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	For	For
BHP GROUP LTD	BHP	10-Nov-2022	11	Management	ADOPTION OF THE REMUNERATION REPORT	For	For
BHP GROUP LTD	BHP	10-Nov-2022	12	Management	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	For	For
BHP GROUP LTD	BHP	10-Nov-2022	13	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Against	Against
BHP GROUP LTD	BHP	10-Nov-2022	14	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Against	Against
BHP GROUP LTD	BHP	10-Nov-2022	15	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Against	Against
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	1	Management	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN EXPLANATORY MEMORANDUM.	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	2.A	Management	TO ELECT MR J P SMITH	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	2.B	Management	TO RE-ELECT MS S J HALTON AO PSM	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	2.C	Management	TO RE-ELECT MR P D O SULLIVAN	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	3	Management	ADOPTION OF THE REMUNERATION REPORT	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	4	Management	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	For	For
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	5	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Against	Against
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	ANZ	15-Dec-2022	6	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	Against	Against
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	1A	Management	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	1B	Management	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	For	For

NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	1C	Management	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	2	Management	REMUNERATION REPORT	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	3A	Management	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	3B	Management	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	4	Management	AMENDMENTS TO COMPANYS CONSTITUTION	For	For
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	5	Non-Voting	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	N/A	N/A
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	6A	Shareholder	THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-AMENDMENT TO THE CONSTITUTION	Against	Against
NATIONAL AUSTRALIA BANK LTD	NAB	16-Dec-2022	6B	Shareholder	THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Against	Against
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	2A	Management	MR IAN MACFARLANE IS RE-ELECTED AS A DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	2B	Management	MR LARRY ARCHIBALD IS RE-ELECTED AS A DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	2C	Management	MS SWEE CHEN GOH IS RE-ELECTED AS A DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	2D	Management	MR ARNAUD BREUILLAC IS ELECTED AS A DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	2E	Management	MS ANGELA MINAS IS ELECTED AS A DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	3	Management	REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	4	Management	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	5	Management	NON-EXECUTIVE DIRECTORS REMUNERATION	For	For
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	6A	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Against	Against
WOODSIDE ENERGY GROUP LTD	WDS	28-Apr-2023	6B	Shareholder	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CONTINGENT RESOLUTION - CAPITAL PROTECTION	Against	Against
MACQUARIE GROUP LIMITED	MQG	28-Jul-2022	2A	Management	ELECT JILLIAN R BROADBENT AS DIRECTOR	For	For
MACQUARIE GROUP LIMITED	MQG	28-Jul-2022	2B	Management	ELECT PHILIP M COFFEY AS DIRECTOR	For	For
MACQUARIE GROUP LIMITED	MQG	28-Jul-2022	2C	Management	ELECT MICHELLE A HINCHLIFFE AS DIRECTOR	For	For
MACQUARIE GROUP LIMITED	MQG	28-Jul-2022	3	Management	APPROVE REMUNERATION REPORT	For	For
MACQUARIE GROUP LIMITED	MQG	28-Jul-2022	4	Management	APPROVE PARTICIPATION OF SHEMARA WIKRAMANAYAKE IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN	For	For
XERO LIMITED	XRO	18-Aug-2022	1	Management	AUTHORIZE BOARD TO FIX REMUNERATION OF THE AUDITORS	For	For
XERO LIMITED	XRO	18-Aug-2022	2	Management	ELECT DAVID THODEY AS DIRECTOR	For	For
XERO LIMITED	XRO	18-Aug-2022	3	Management	ELECT SUSAN PETERSON AS DIRECTOR	For	For
XERO LIMITED	XRO	18-Aug-2022	4	Management	ELECT BRIAN MCANDREWS AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	1	Management	ELECT LEWIS GRADON AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	2	Management	ELECT NEVILLE MITCHELL AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	3	Management	ELECT DONAL O'DWYER AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	4	Management	ELECT LISA MCINTYRE AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	5	Management	ELECT CATHER SIMPSON AS DIRECTOR	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	6	Management	AUTHORIZE BOARD TO FIX REMUNERATION OF THE AUDITORS	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	7	Management	APPROVE ISSUANCE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	8	Management	APPROVE ISSUANCE OF OPTIONS TO LEWIS GRADON	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	9	Management	APPROVE 2022 EMPLOYEE STOCK PURCHASE PLAN	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	10	Management	APPROVE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	For	For
FISHER & PAYKEL HEALTHCARE CORPORATION LIMIT	FPH	24-Aug-2022	11	Management	APPROVE 2022 SHARE OPTION PLAN - NORTH AMERICA	For	For
IRESS LIMITED	IRE	29-Sep-2022	1	Management	APPROVE GRANT OF EQUITY RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO MARCUS PRICE	For	For
IRESS LIMITED	IRE	29-Sep-2022	2	Management	APPROVE GRANT OF PERFORMANCE RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO MARCUS PRICE	For	For

IRESS LIMITED	IRE	29-Sep-2022	3	Management	APPROVE GRANT OF OPTIONS TO MARCUS PRICE	For	For
CSL LIMITED	CSL	12-Oct-2022	2A	Management	ELECT MARIE MCDONALD AS DIRECTOR	For	For
CSL LIMITED	CSL	12-Oct-2022	2B	Management	ELECT MEGAN CLARK AS DIRECTOR	For	For
CSL LIMITED	CSL	12-Oct-2022	3	Management	APPROVE REMUNERATION REPORT	For	For
CSL LIMITED	CSL	12-Oct-2022	4	Management	APPROVE GRANT OF PERFORMANCE SHARE UNITS TO PAUL PERREAULT	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	3	Management	ELECT KENDRA BANKS AS DIRECTOR	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	4	Management	ELECT GEORGE EL-ZOGHBI AS DIRECTOR	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	5	Management	ELECT JIM MILLER AS DIRECTOR	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	6	Management	APPROVE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	7	Management	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE PERFORMANCE SHARE PLAN	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	8	Management	APPROVE PARTICIPATION OF NESSA O'SULLIVAN IN THE PERFORMANCE SHARE PLAN	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	9	Management	APPROVE PARTICIPATION OF GRAHAM CHIPCHASE IN THE MYSHARE PLAN	For	For
BRAMBLES LIMITED	BXB	18-Oct-2022	10	Management	APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	1.1	Management	APPROVE FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITORS	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	2.1	Management	APPROVE REMUNERATION REPORT	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	3.1	Management	ELECT YASMIN ALLEN AS DIRECTOR	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	3.2	Management	ELECT MICHAEL DEL PRADO AS DIRECTOR	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	3.3	Management	ELECT KAREN PENROSE AS DIRECTOR	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	4.1	Management	APPROVE GRANT OF OPTIONS AND PERFORMANCE RIGHTS TO DIG HOWITT	For	For
COCHLEAR LIMITED	COH	18-Oct-2022	5.1	Management	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	None	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	2A	Management	ELECT PETER POLSON AS DIRECTOR	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	2B	Management	ELECT GREG WEST AS DIRECTOR	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	2C	Management	ELECT TRACEY HORTON AS DIRECTOR	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	2D	Management	ELECT MICHELLE TREDENICK AS DIRECTOR	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	3	Management	APPROVE REMUNERATION REPORT	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	4A	Management	APPROVE GRANT OF PERFORMANCE RIGHTS TO TENNEALLE O'SHANNESY	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	4B	Management	APPROVE GRANT OF SERVICE RIGHTS TO TENNEALLE O'SHANNESY	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	5	Management	APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	6	Management	APPROVE RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	For	For
IDP EDUCATION LIMITED	IEL	18-Oct-2022	7	Management	APPROVE THE CONDITIONAL SPILL RESOLUTION	Against	Against
CARSALES.COM LIMITED	CAR	28-Oct-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
CARSALES.COM LIMITED	CAR	28-Oct-2022	3A	Management	ELECT KIM ANDERSON AS DIRECTOR	For	For
CARSALES.COM LIMITED	CAR	28-Oct-2022	3B	Management	ELECT DAVID WIADROWSKI AS DIRECTOR	For	For
CARSALES.COM LIMITED	CAR	28-Oct-2022	4A	Management	APPROVE GRANT OF RIGHTS TO CAMERON MCINTYRE	For	For
CARSALES.COM LIMITED	CAR	28-Oct-2022	4B	Management	APPROVE GRANT OF PERFORMANCE RIGHTS TO CAMERON MCINTYRE	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	1	Management	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	2	Management	APPROVE THE REMUNERATION REPORT	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	3A	Management	ELECT PETER JOHN DAVIS AS DIRECTOR	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	3B	Management	ELECT AARON ERTER AS DIRECTOR	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	3C	Management	ELECT ANNE LLOYD AS DIRECTOR	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	3D	Management	ELECT RADA RODRIGUEZ AS DIRECTOR	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	4	Management	AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	For	For

JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	5	Management	APPROVE GRANT OF RETURN ON CAPITAL EMPLOYED RESTRICTED STOCK UNITS TO AARON ERTER	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	6	Management	APPROVE GRANT OF RELATIVE TOTAL SHAREHOLDER RETURN RESTRICTED STOCK UNITS TO AARON ERTER	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	7	Management	APPROVE GRANT OF OPTIONS TO AARON ERTER	For	For
JAMES HARDIE INDUSTRIES PLC	JHX	3-Nov-2022	8	Management	APPROVE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN	None	For
REA GROUP LTD	REA	10-Nov-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
REA GROUP LTD	REA	10-Nov-2022	3A	Management	ELECT KELLY BAYER ROSMARIN AS DIRECTOR	For	For
REA GROUP LTD	REA	10-Nov-2022	3B	Management	ELECT MICHAEL MILLER AS DIRECTOR	For	For
REA GROUP LTD	REA	10-Nov-2022	3C	Management	ELECT TRACEY FELLOWS AS DIRECTOR	For	For
REA GROUP LTD	REA	10-Nov-2022	3D	Management	ELECT RICHARD FREUDENSTEIN AS DIRECTOR	For	For
REA GROUP LTD	REA	10-Nov-2022	4	Management	APPROVE GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	For	For
HUB24 LIMITED	HUB	16-Nov-2022	1	Management	APPROVE REMUNERATION REPORT	For	For
HUB24 LIMITED	HUB	16-Nov-2022	2	Management	ELECT BRUCE HIGGINS AS DIRECTOR	For	For
HUB24 LIMITED	HUB	16-Nov-2022	3	Management	APPROVE HUB24 PERFORMANCE RIGHTS PLAN	For	For
HUB24 LIMITED	HUB	16-Nov-2022	4	Management	APPROVE ISSUANCE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	For	For
RESMED INC.	RMD	16-Nov-2022	1A	Management	ELECT DIRECTOR CAROL BURT	For	For
RESMED INC.	RMD	16-Nov-2022	1B	Management	ELECT DIRECTOR JAN DE WITTE	For	For
RESMED INC.	RMD	16-Nov-2022	1C	Management	ELECT DIRECTOR KAREN DREXLER	For	For
RESMED INC.	RMD	16-Nov-2022	1D	Management	ELECT DIRECTOR MICHAEL 'MICK' FARRELL	For	For
RESMED INC.	RMD	16-Nov-2022	1E	Management	ELECT DIRECTOR PETER FARRELL	For	For
RESMED INC.	RMD	16-Nov-2022	1F	Management	ELECT DIRECTOR HARJIT GILL	For	For
RESMED INC.	RMD	16-Nov-2022	1G	Management	ELECT DIRECTOR JOHN HERNANDEZ	For	For
RESMED INC.	RMD	16-Nov-2022	1H	Management	ELECT DIRECTOR RICHARD SULPIZIO	For	For
RESMED INC.	RMD	16-Nov-2022	1I	Management	ELECT DIRECTOR DESNEY TAN	For	For
RESMED INC.	RMD	16-Nov-2022	1J	Management	ELECT DIRECTOR RONALD TAYLOR	For	For
RESMED INC.	RMD	16-Nov-2022	2	Management	RATIFY KPMG LLP AS AUDITORS	For	For
RESMED INC.	RMD	16-Nov-2022	3	Management	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	Against
ALTIUM LIMITED	ALU	17-Nov-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
ALTIUM LIMITED	ALU	17-Nov-2022	3	Management	ELECT SIMON KELLY AS DIRECTOR	For	For
ALTIUM LIMITED	ALU	17-Nov-2022	4	Management	APPOINT KPMG AS AUDITOR OF THE COMPANY	For	For
SEEK LIMITED	SEK	17-Nov-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
SEEK LIMITED	SEK	17-Nov-2022	3A	Management	ELECT LEIGH JASPER AS DIRECTOR	For	For
SEEK LIMITED	SEK	17-Nov-2022	3B	Management	ELECT LINDA KRISTJANSON AS DIRECTOR	For	For
SEEK LIMITED	SEK	17-Nov-2022	4	Management	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	None	For
SEEK LIMITED	SEK	17-Nov-2022	5	Management	APPROVE GRANT OF ONE EQUITY RIGHT TO IAN NAREV	For	For
SEEK LIMITED	SEK	17-Nov-2022	6	Management	APPROVE GRANT OF WEALTH SHARING PLAN OPTIONS AND RIGHTS TO IAN NAREV	For	For
NETWEALTH GROUP LIMITED	NWL	23-Nov-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
NETWEALTH GROUP LIMITED	NWL	23-Nov-2022	3	Management	ELECT DAVYD LEWIS AS DIRECTOR	For	For
NETWEALTH GROUP LIMITED	NWL	23-Nov-2022	4	Management	ELECT SALLY FREEMAN AS DIRECTOR	For	For
NETWEALTH GROUP LIMITED	NWL	23-Nov-2022	5	Management	APPROVE GRANT OF PERFORMANCE RIGHTS TO MATTHEW HEINE	For	For
WISETECH GLOBAL LIMITED	WTC	23-Nov-2022	2	Management	APPROVE REMUNERATION REPORT	For	For
WISETECH GLOBAL LIMITED	WTC	23-Nov-2022	3	Management	ELECT MAREE ISAACS AS DIRECTOR	For	For
WISETECH GLOBAL LIMITED	WTC	23-Nov-2022	4	Management	ELECT RICHARD DAMMERY AS DIRECTOR	For	For
WISETECH GLOBAL LIMITED	WTC	23-Nov-2022	5	Management	ELECT MICHAEL MALONE AS DIRECTOR	For	For

WISETECH GLOBAL LIMITED	WTC	23-Nov-2022	6	Management	APPROVE GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	For	For
TECHNOLOGY ONE LIMITED	TNE	22-Feb-2023	1	Management	APPROVE REMUNERATION REPORT	For	For
TECHNOLOGY ONE LIMITED	TNE	22-Feb-2023	2	Management	ELECT JANE ANDREWS AS DIRECTOR	For	For
TECHNOLOGY ONE LIMITED	TNE	22-Feb-2023	3	Management	ELECT CLIFF ROSENBERG AS DIRECTOR	For	For
TECHNOLOGY ONE LIMITED	TNE	22-Feb-2023	4	Management	APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	None	For
TECHNOLOGY ONE LIMITED	TNE	22-Feb-2023	5	Management	ADOPT AMENDED OMNIBUS INCENTIVE PLAN	For	For
IRESS LIMITED	IRE	4-May-2023	1	Management	ELECT ANTHONY GLENNING AS DIRECTOR	For	For
IRESS LIMITED	IRE	4-May-2023	2	Management	ELECT TRUDY VONHOFF AS DIRECTOR	For	For
IRESS LIMITED	IRE	4-May-2023	3	Management	APPROVE REMUNERATION REPORT	For	For
IRESS LIMITED	IRE	4-May-2023	4	Management	APPROVE THE AMENDMENTS TO THE COMPANY'S CONSTITUTION	For	For
IRESS LIMITED	IRE	4-May-2023	5	Management	APPROVE ERNST & YOUNG AS AUDITOR AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	For	For
BLOCK, INC.	SQ	13-Jun-2023	1.1	Management	ELECT DIRECTOR ROELOF BOTHA	For	For
BLOCK, INC.	SQ	13-Jun-2023	1.2	Management	ELECT DIRECTOR AMY BROOKS	For	Withhold
BLOCK, INC.	SQ	13-Jun-2023	1.3	Management	ELECT DIRECTOR SHAWN CARTER	For	For
BLOCK, INC.	SQ	13-Jun-2023	1.4	Management	ELECT DIRECTOR JAMES MCKELVEY	For	For
BLOCK, INC.	SQ	13-Jun-2023	2	Management	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	For
BLOCK, INC.	SQ	13-Jun-2023	3	Management	RATIFY ERNST & YOUNG LLP AS AUDITORS	For	For
BLOCK, INC.	SQ	13-Jun-2023	4	Shareholder	REPORT ON EFFECTIVENESS OF DIVERSITY, EQUITY, AND INCLUSION EFFORTS	Against	For