

24 October 2023

Notice of 2023 Annual Members' Meeting

We are pleased to invite you to Meat Industry Employees' Superannuation Fund (MIESF) 2023 annual members' meeting.

Time and place

The meeting will be held online at 2.00 p.m. on 7 December 2023 (Sydney/Melbourne time). To register your attendance and to submit any questions, please send an email to: amm2023@miesf.com.au.

After you register, we will send you a confirmation by email and provide details on how to log in to attend the annual members' meeting. If you have registered but cannot attend, minutes of the meeting will be made available on our website.

Agenda

The matters to be discussed at the meeting will be:

1. Meeting open and welcome – Board Chair, Chris White
2. History of MIESF – Board Secretary, Paul Conway
3. Review of the 2022/23 financial year – CEO, Katherine Kaspar
4. Investment performance and outlook – CIO, Chris Artis
5. Member Questions – MIESF Board, Executives and external auditor
6. Meeting close

A summary of certain payments made by or on behalf MIESF (Expenditure Summary) is provided overleaf.

Extra information about MIESF, which you might also find useful, is (or will be) available as follows:

1. Summary of each significant event or material change notice given to MIESF members over the two-year period ending 30 June 2023 will be accessible via https://miesf.com.au/wp-content/uploads/2023/11/SEN_Register_23.pdf
2. Details of MIESF's executive officer remuneration for the 2022/23 year of income is accessible via https://miesf.com.au/wp-content/uploads/2023/09/MIESF_Director_Executive_Remuneration_Disclosures_2023_2.pdf
Refer to the Expenditure Summary for the aggregate amount of remuneration for the 2022/2023 year of income (overleaf).
3. MIESF's annual report for the 2022/23 year of income is accessible via <https://miesf.com.au/wp-content/uploads/2023/10/AnnualReport2023.pdf>
4. MIESF's latest written annual determination of the manner in which members' financial interests have been promoted in relation to MIESF's MySuper and Choice products is accessible via https://miesf.com.au/wp-content/uploads/2023/03/MIESF_member_outcomes_assessments_30062022.pdf
5. The most recent annual periodic statement is provided to you by MIESF (assuming you've been a MIESF member in the 2022/23 year of income) and is included in this pack.
6. Details of promotion, marketing or sponsorship expenditures by or on behalf of MIESF will be accessible via <https://miesf.com.au/publications/annual-member-meetings/>
Refer to the Expenditure Summary for the aggregate amount of such expenditures for the 2022/23 year of income (overleaf).
7. MIESF does not make political donations. Refer to the Expenditure Summary (overleaf).
8. Details of any payments made by or on behalf of MIESF to any industrial bodies during the 2022/23 year of income will be accessible via <https://miesf.com.au/publications/annual-member-meetings/> Refer to Expenditure Summary for the aggregate amount paid to industrial bodies for the 2022/23 year of income (overleaf).
9. Details of any related party payments made by MIESF for the 2022/23 year of income will be accessible via <https://miesf.com.au/publications/annual-member-meetings/> Refer to Expenditure Summary for the aggregate amount of related party payments during the 2022/23 year of income (overleaf).

Please contact us on (03) 9662 3861 or 1800 252 099 or email us at fundadmin@miesf.com.au for more information. We hope you can join us at the meeting.

Kind regards

Katherine Kaspar

Expenditure Summary

Attachment to 2023 Annual Members' Meeting Notice

Total executive officer remuneration

The aggregate remuneration expenditure relating to MIESF for the 2022/23 year of income was: \$1,352,536¹.

Total promotion, marketing or sponsorship expenditures

The aggregate promotion, marketing or sponsorship expenditures relating to MIESF for the 2022/23 year of income was: \$28,573².

Total political donations – MIESF does not make political donations

The aggregate political donations relating to MIESF for the 2022/23 year of income was: \$0.

Total payments to industrial bodies

The aggregate industrial body payments relating to MIESF for the 2022/23 year of income was: \$51,646³.

Total related party payments

The aggregate related party payments relating to MIESF for the 2022/23 year of income was: \$51,646³.

¹ This amount includes the remuneration of MIESF's Chief Executive and other executives as well as fees paid to (or for) Directors and other Board committee members. This remuneration is used to attract and retain appropriately skilled people to work at MIESF.

² Promotion, marketing or sponsorship expenditure includes design, production and distribution of fund promotional materials, advertising development and associated costs including amounts paid to an industrial body for advertising, marketing and education services. This expenditure is necessary to grow the Fund.

³ Industrial bodies are defined in legislation as organisations registered under the Fair Work (Registered Organisations) Act 2009. Payments include alliance partnership arrangements with strategic peak bodies and organisations which may include advertising, marketing and education services. These arrangements are made on normal commercial terms and contribute to the growth of the Fund.

Payments to industrial bodies also include some directors' fees which are also reflected in the executive remuneration above. Please note that directors may instruct MIESF as to where they wish to have their fees paid. Industrial bodies may also be related parties, consequently the same amount is shown for total payments to industrial bodies and total related party payments.