

Registers of Relevant Duties & Interests

7 December 2023

The Directors
Meat Industry Employees' Superannuation Fund Pty Ltd
2/62 Lygon Street
Carlton South VIC 3053

Report to Trustee – Registers of Relevant Duties & Interests of Responsible Persons and Trustee

Dear Directors

I have reviewed the most recent 'Responsible Person Declaration of Duties & Interests' form completed and signed by each responsible person and subsequent disclosures of any changes. I have also compiled the following registers of relevant duties and interests (at both the 'responsible person level' and the 'Trustee level') as shown below. The comments in the “Nature of the Conflict (if any)/Management of any Conflict” column are those that have been determined at Trustee and Committee meetings. “Management of any Conflict” will record the dates the conflict began and ceased and explain how the Trustee decided to address and manage any conflict.

Register of Relevant Duties

Responsible Person	Relevant Duty	Date of Appointment to the Entity	Nature of the Conflict (if any) /Management of any Conflict
Chris White	White Superannuation Fund – Director	02/07/2010	No conflict
Paul Conway	AMIEU – Victorian Secretary PrimeSafe Victoria – Director Member of Victorian Government Skills Commission WorkSafe Manual Handling SWG member	1997 July 2015 2018 2023	No conflicts
Bruce Ede	Southern Meats Pty Ltd – Secretary & CFO Western Australian Meat Marketing Co–Operative Limited (WAMMCO) – Company Secretary & CFO	2011 2002	No conflict No conflict
Patricia Fernandez	AMIEU – NSW Secretary NSW Workers Health Centre – Director MINTRAC – Director Unions NSW - Executive Member	1994 2019 2020 2020	No conflicts
Robin Gilmour	N/A	2022	
Adam Blyth	N/A	2022	
Joanne McMahon	N/A	2023	
Katherine Kaspar	Kaspar Investments Pty Ltd – Director	2017	No conflict – Trustee of The Kaspar Family Trust

	YFL Enterprises Pty Ltd – Director Cystic Fibrosis Community Care – Director 2022 SuperFriend – Expert Advisory Committee - Member	2016 2017 2022	No conflict No conflict No conflict
Chris Salamousas	Director/Treasurer – Sandringham Football Club	13/09/17	No conflict
Chris Artis	AMP Capital Diversified Property Fund Investor Representative Committee Member: new 2 year term to March 2022 Gardior Pty Ltd – Director The Infrastructure Fund: Investor Representative Committee Member voted on for 2 year term to June 2024 (re-elected for a new 2 year term). AMP DPF Investor Rep Comm Member ceased on 27 April with the merger into Dexus DPF.	19/03/18 24/08/18 30/11/2019 July 2020 November 2022 27 April 2021	No conflicts – although MIESF invests in the AMP Fund and The Infrastructure Fund controlled by Gardior, Chris was nominated by MIESF for both positions Director on the Gardior Board term ceased on 30 November 2019. No conflicts – although MIESF invests in The Infrastructure Fund
Tracey Dunstone	N/A		
Theo Retsinas	N/A		
Peter Tsemtsidis	N/A		
George Sagonas (approved auditor)	Partner – PricewaterhouseCoopers Australia	2008	No conflict
Trustee	No other duties		

Register of Relevant Interests

The relevant interests/gifts are from 1 January 2022.

Responsible Person	Relevant Interest (Source and Description)	Date Received	Estimated Value	Nature of the Conflict (if any)
Chris White	SMSF holdings (all in investment pooled funds, except ETFs and term deposits)			No conflicts
	Relevant Interests/Gifts: Conexus Chair Forum PwC Super Client Cocktails	Jan 2022 8/12/2022	\$1,714 \$50	No conflict No conflict
Paul Conway	Member of MIESF			No conflict
Bruce Ede	Member of MIESF			No conflict
Patricia Fernandez	Member of MIESF			No conflict
Robin Gilmour	Directly Held/Controlled Shareholdings: Telstra Wesfarmers Index Funds – Australian & International			No conflicts
Adam Blyth	N/A			
Joanne McMahon	Directly Held/Controlled Shareholdings: ANZ BHP CBA COL EDV Magellan Global Magellan Infrastructure NAB Pental Global Platinum Asia SUN TLS Trove Price Global WBC WDS WES WOW			
Katherine Kaspar	Member of MIESF Relevant Interests/Gifts			No conflict

	Antipodean Annual Client Research Conference TAL Dinner at ASFA Conference IFM Investors lunch IRESS – Annual Conference Greenfields Lawyers – End of year lunch PwC Super Client Cocktails TAL Christmas Lunch EY Emerging Female Leaders Event at NGV Dinner with Scott Charan - Ashurst Greenfields Lawyers – Lunch TAL CMSF – dinner TAL Budget Briefing PE Investments/Antipodean Capital – lunch Bennelong Funds - 4D European Infrastructure insights & wine tasting The Inside Network -Think Forward, Pay Forward	24-25/2/2022 29/4/2022 24/5/2022 6/12/2022 7/12/2022 8/12/2022 14/12/2022 14/12/2022 24/1/2023 30/1/2023 20/3/2023 11/5/2023 1/6/2023 10/8/2023 1/11/2023	\$750 \$120 \$100 \$50 \$60 \$50 \$50 \$80 \$280 \$60 \$70 \$50 \$60 \$40 \$25	No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict No conflict
Chris Salamousas	Member of MIESF Directly Held/Controlled Shareholdings: Commonwealth Bank Telstra Directly Held/Controlled Shareholdings via Private Superfund: BHP Billiton Commonwealth Bank National Australia Bank Rio Tinto Wesfarmers Woodside Perpetual Wholesale International Share Fund Perls X11 Relevant Interests/Gifts: Penfolds 407 wine from café proprietor	4/2/2022	\$100	No conflicts Conflict/however will be shared with all staff at a future staff function
Chris Artis	Member of MIESF Director Artis Holdings Group Directly held/controlled Shareholdings:	1/7/2021		No conflicts No conflict. MIESF has engaged the services of Artis Advisory to redesign the annual report 2021 and other marketing material. Review of 2022 and 2023 PDS,

	<p>AMA Group AMP Limited AMPPA ANZ Banking Grp Ltd Fym3qut ANZ Banking Grp Ltd Nyr3qut BHP Billiton Limited Commonwealth Bank. Nyr3qut Cybg Plc Cdi 1:1 Empire Oil & Gas Estia Health Ltd Evolution Mining Ltd Macquarie Group Ltd Nyr6qut Mesoblast Limited National Aust. Bank Pharmaxis Ltd South32 Limited Scentre Grp Stapled Santos Ltd Suncorp Group Ltd Nym3qu Transurban Group Stapled Telstra Corporation Westpac Banking Corp Westfield Corp Stapled Woolworths Limited Woodside Petroleum</p> <p>Relevant Interests/Gifts: CII CIO investment conference CII Fixed Interest conference Dexus Investor Day IMF Investors lunch AMP Shopping Centre Fund Management Teams pizza lunch Conference: GII Equities and Growth Assets Westin Hotel Mercer Investment conference: Melbourne ISPT CIB lunch with Georgina Bishop fund manager Epoch Fund Manager Global equities: pizza lunch Eddy Schipper client relations Perpetual Funds Management, George Moromalos Client services: Souvlaki/Stalactites Heitman Property Investment conference and dinner</p>	<p>28/1/2022 16/2 to 18/2/2022 28/2 to 2/3/2022 5/4/2022 24/5/2022 7/6/2022 7/9/2022 13/9/2022 28.9/2022 4/10/2022 26/10/2022 8/11/2022</p>	<p>Nil Nil Nil \$100 <\$40 Nil Nil \$100 \$25 <\$40 <\$100</p>	<p>annual reports etc.</p> <p>No conflict No conflict</p>
--	---	---	---	---

	Skerryvore EME manager update lunch presentation Healesville Conexus Conference Pental lunch catch up Client service head Peter Lambos TAL Xmas drinks Frontier Advisors Lunch Xmas ISPT CIB Xmas lunch catch up with Georgina Bishop And Susanna Bourke and Australian Super Antipodean Capital Client Conference CII Conference for CIO's Frontier Investment update lunch presentation to 30 CIO's Pental lunch catch up Antipodean client lunch with future fund presentation Vanguard catch up pizza lunch Frontier Annual Investment Conference CII Private Credit Conference ISPT lunch catch up with CIB Fund Manager MIRA TIF Investor Days GII Equities conference GII Fixed Interest conference	9/11/2022 14/11-16/11/2022 18/11/2022 1/12/22 6/12/22 7/12/22 31/1 to 1/2/23 15/2 to 17/2/23 1/3/23 12/4/23 26/4/23 10/5/23 15/6/23 21/6/23 13/7/23 24/7/23 6/9/23 7/9/23	<\$75 Nil <\$75 <\$50 <\$50 <\$100 Nil Nil <\$75 <\$75 <\$75 <\$35 Nil Nil <\$100 Nil Nil Nil	MIESF paid accommodation only No cost to Craig's clients
Tracey Dunstone	Member of MIESF TAL Dinner at ASFA Conference IRESS – Annual Conference TAL Christmas Lunch	29/4/2022 6/12/2022 14/12/2022	\$120 \$50 \$50	No conflict No conflicts No conflict No conflict
Theo Retsinas	Member of MIESF Directly Held Shareholdings: Helloworld AMA			No conflicts
Peter Tsemtsidis	Member of MIESF			No conflict
George Sagonas (approved auditor)	No relevant interests			
Trustee	No relevant interests			

Yours sincerely

Katherine Kaspar
CEO