ABN 58 005 793 199

Annual Financial Report

For year ended 30 June 2024

Directors' Report

The directors present their report on the entity Meat Industry Employees Superannuation Fund Pty Ltd for the year ended 30 June 2024. Throughout the report, the entity is referred to as "the Company".

Directors

The following persons were directors of Meat Industry Employees Superannuation Fund Pty Ltd during the whole of the financial and up to the date of this report:

P Conway

C White

B Ede

P Fernandez

R Gilmour

A Blyth

J McMahon

Principal Activities

During the year the principal continuing activities of the Trustee consisted of:

- Acting solely as the Trustee for the Meat Industry Employees Superannuation Fund ("the Fund").

Dividends

No amounts have been paid or are recommended to be paid by way of dividend during the financial year.

Events since the end of the financial year

There have been no significant events that have occurred since the end of the financial year to the date of this report which would impact the Trustee.

Insurance of officers

During the financial year, the Fund paid on behalf the Trustee, a premium of \$130,770 to insure the directors and secretaries of the Trustee.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Trustee, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

Indemnity of auditors

Meat Industry Employees Superannuation Fund Pty Ltd has agreed to indemnify their auditors, PricewaterhouseCoopers, to the extent permitted by law, against any claim by a third party arising from Meat Industry Employees Superannuation Fund Pty Ltd's breach of their agreement. The indemnity stipulates that Meat Industry Employees Superannuation Fund Pty Ltd will meet the full amount of any such liabilities including a reasonable amount of legal costs.

Auditors independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 13.

Rounding of amounts

The Trustee is of a kind referred to in ASIC Legislative Instrument 2016/191, relating to the 'rounding off' of amounts in the directors' report. Amounts in the directors' report have been rounded off in accordance with the instrument to the nearest thousand dollars, or in certain cases, to the nearest dollar.

This report is made in accordance with a resolution of directors.

Paul Conway Director

26 September 2024.

MEAT INDUSTRY EMPLOYEES SUPERANNUATION FUND PTY LTD ABN 58 005 793 199

DIRECTORS DECLARATION

The directors of Meat Industry Employees Superannuation Fund Pty Ltd ("the Company") have determined that this general purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

- 1. The financial statements and notes to the financial statements are drawn up in accordance with the accounting policies described in Note 1 to the financial statements so as to present fairly the financial position of the Company as at 30 June 2024 and its performance as represented by the results of its operations, for the financial year ended on that date; and
- In the director's opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors this 26th day of September 2024.

Chris White

Director

Paul Conway

Director

Statement of financial position

As at 30 June 2024

AUD	Note	2024	2023
Current Assets		\$	\$
Cash		3	3
Total Current Assets		3	3
Total Assets		3	3
Liabilities			
Total Liabilities		0	0
Net Assets		3	3
Equity			
Share Capital	3	3	3
Total Equity		3	3

The accompanying notes form part of these financial statements.

Statement of profit or loss and other comprehensive income

As at 30 June 2024

AUD	Note	2024 \$	2023 \$
Profit (Loss)			-
Income Tax Expense			<u> </u>
Profit (Loss) After Income Tax		<u></u>	_
Retained Profits (Accumulated Loss at the End of Financial Year	es)	\$ <u>-</u>	\$ <u>-</u>

The accompanying notes form part of these financial statements.

Statement of changes in equity

As at 30 June 2024

AUD	Issued Capital \$	Retained Earnings \$	Total Equity
Balance at 1 July 2023	3	3	3
Profit for the year	<u>.</u>	-	<u>-</u>
Dividends paid	-	<u>-</u>	<u>-</u>
Balance at 30 June 2024	3	3	3

Statement of cash flows

As at 30 June 2024

AUD	2024 \$	2023 \$
Net cash (used in)/provided by operating activities	<u> </u>	
Net cash (used in)/provided by investing activities	<u> </u>	
Net cash (used in)/provided by financing activities		
Net increase / (decrease) in cash and cash equivalents	<u> </u>	
Cash and cash equivalents at beginning of year	3	3
Cash and cash equivalents at end of year	3	3

For year ended 30 June 2024

Notes to the financial statements

1. Material Accounting Policies

Meat Industry Employees Superannuation Fund Pty Ltd ("the Company") is a company domiciled in Australia. The address of the Company's registered office is Level 2, 62 Lygon Street, Carlton South VIC 3053.

The Company acts solely as Trustee for the Meat Industry Employees Superannuation Fund ("the Fund") and the accounting policies reflect the fiduciary nature of the Company's responsibilities for the assets and liabilities of the Fund.

a) Basis of preparation

i. Statement of compliance

In the opinion of the directors, these financial statements are general purpose financial reports prepared for use by the directors and members of the company.

This general purpose financial report has been prepared in accordance with the requirements of recognition and measurement aspects of all applicable Australian Accounting Standards ("AASB") adopted by the Australian Accounting Standards Board and other mandatory professional reporting requirements.

ii. Use of estimates and judgements

The preparation of the financial report requires the use of management's judgement, estimates and assumptions that affect reported amounts in the application of policies. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable.

iii. Basis of measurement

The financial report has been prepared in accordance with the historical cost convention, except where otherwise indicated and, therefore, does not reflect changes in the purchasing power of money or current valuations of non-monetary assets.

iv. Changes in accounting policy and early adoptions

The Company has applied, where relevant, all new or revised Australian Accounting Standards and AASB Interpretations applicable to the year ended 30 June 2024. However, these do not have a material impact on the Company.

For year ended 30 June 2024

Notes to the financial statements (continued)

b) Income and expense recognition

The Company did not earn any income nor incur any expenses during the financial year.

2. Asset and Liabilities as Trustee and Right of Indemnity

The Company has incurred liabilities on behalf of the Fund in the Company's capacity as corporate trustee which will be discharged out of the assets of the Fund and not out of the assets of the Company.

Liabilities incurred on behalf of the Fund are not recognised in the financial report when it is not probable that the Company will have to meet any of those liabilities from its own resources. When it is probable that the Company will have to meet some liabilities of the Fund, a Deficiency in Right of Indemnity is brought to account. Details of the Fund's liabilities, the offsetting right of indemnity, and any deficiency in the right of indemnity are disclosed by way of note to the financial statements.

Assets and Liabilities of the Fund not recorded in the financial statements of the Company:

	2024 \$	2023 \$
ASSETS Investments Other Assets	1,014,178,183 <u>66,861,941</u>	953,770,105 <u>68,514,526</u>
Total Assets	1,081,040,124	1,022,284,631
LIABILITIES Creditors & Borrowings Provisions	7,388,951 23,308,227	4,035,385 21,886,293
Total Liabilities	30,697,178	<u>25,921,678</u>
Net Assets LIABILITY FOR ACCRUED BENEFITS	1,050,342,946	996,362,953
Allocated to Members' Accounts Allocated to Pensioners' Accounts Reserves and Unallocated	972,943,554 72,131,177 5,268,215	928,594,626 63,692,418 4,075,909
Total	1,050,342,946	996,362,953

For year ended 30 June 2024

Notes to the financial statements (continued)

2. Liabilities as Trustee and Right of Indemnity (continued)

The assets of the fund, which lie behind the right of indemnity, are not directly available to meet any liabilities of the company acting in its own right. The assets of the fund were sufficient to discharge all liabilities of the fund.

3. Share Capital

	2024	2023
Authorised Share Capital	4	Ψ
Ordinary shares fully paid (3 shares of \$1)	\$ 3	\$ 3

4. Related Party Disclosures

Related party transactions arise from the Fund's normal dealings as a Superannuation Fund with the Australasian Meat Industry Employees Union ("the Union") and the directors of the Trustee Company acting as Trustee for the Fund. The following are the transactions requiring disclosure:

Trustee

Meat Industry Employees Superannuation Fund Pty Ltd ABN 58 005 793 199 is the Trustee of the Fund. The following persons held office as a director of the Trustee Company during the financial year:

*	Union appointees Paul Conway Adam Blyth Patricia Fernandez	*	Employer appointees Bruce Ede Joanne McMahon Robin Gilmour	Independent appointees Chris White (Chair)
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* denotes a member of the Fund

The directors of the Trustee Company receive remuneration from the Fund for carrying out their duties as directors of the Trustee Company. During the year, Messrs. White, Ede, Gilmour, & Mme. McMahon were remunerated amounts totalling \$71,761 (2023- \$67,172). The Fund also pays for expenses on behalf of the Trustee Company and that includes expenses incurred by the Fund on behalf of the Trustee. The Fund has reimbursed the Union \$27,245 (2023- \$26,078) for administrative, secretarial and other services provided to the Trustee. In addition, the Fund paid the Union an amount of \$22,251 for services to the Trustee provided by Fernandez, Blyth and Journeaux (2023 – the Fund paid the Union and Hardwicks (an employer sponsor) for services to the Trustee provided by Fernandez, Blyth and Journeaux \$15,624).

5. Subsequent Events

There have been no significant events that have occurred since the end of the financial year to the date of this report which would impact on the operations the financial position of the Trustee disclosed in the statement of financial position at 30 June 2024 or on the results of the operation and the cash flows for the year ended 30 June 2024.



Auditor's independence declaration

As lead auditor for the audit of Meat Industry Employees' Superannuation Fund Pty Ltd for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit, and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Meat Industry Employees' Superannuation Fund Pty Ltd.

George Sagonas

Partner

PricewaterhouseCoopers

Melbourne 26 September 2024



Independent auditor's report

To the Directors of Meat Industry Employees' Superannuation Fund Pty Ltd (ABN: 58 005 793 199)

Our opinion

In our opinion:

The accompanying financial report of Meat Industry Employees' Superannuation Fund Pty Ltd (the Company) is in accordance with the *Corporations Act 2001*, including:

- 1. giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended
- 2. complying with Australian Accounting Standards and the Corporations Regulations 2001.

What we have audited

The financial report comprises:

- the statement of financial position as at 30 June 2024
- the statement of profit or loss and other comprehensive income for the year then ended
- the statement of changes in equity for the year then ended
- the statement of cash flows for the year then ended
- the notes to the financial statements, including material accounting policy information and other explanatory information
- the directors' declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Other information

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Pricewaterhouse Coopers, ABN 52 780 433 757 2 Riverside Quay, SOUTHBANK VIC 3006, GPO Box 1331 MELBOURNE VIC 3001 T: +61 3 8603 1000, F: +61 3 8603 1999, www.pwc.com.au



Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon through our opinion on the financial report. We have issued a separate opinion on the remuneration report.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report in accordance with Australian Accounting Standards and the *Corporations Act 2001, including giving a true and fair view,* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/admin/file/content102/c3/ar2_2020.pdf. This description forms part of our auditor's report.

PricewaterhouseCoopers

George Sagonas

Partner

Melbourne 26 September 2024