



**Meat Industry Employees'
Superannuation Fund**



ADDITIONAL MEMBER INFORMATION BOOKLET

30 SEPTEMBER 2024

About this Booklet

This Booklet has been prepared to help further explain the features of the Meat Industry Employees' Superannuation Fund (MIESF, the Fund), in particular features relating to the Main section and the Spouse section. The Fund also offers a Pension section, for which a separate Product Disclosure Statement is available.

You can download the **Membership Application** form from our website at miesf.com.au/publications/member-forms and use it to:

- Apply to be a member of MIESF
- Indicate your insurance choice
- Nominate your dependants
- Make an investment choice

Other MIESF forms that you may find useful are:

- Spouse Application Form
- Transfer Other Super Accounts Into MIESF (to transfer your other superannuation benefits into MIESF)
- Member Super Choices form
- Nomination Of MIESF As My Choice Of Fund form
- More Access to Tax Deductions document

This Booklet is intended to provide information only, not advice. It should not be relied upon as advice or take the place of professional financial advice. It has been prepared without taking into account your personal financial circumstances or needs. Before acting on the content of this Booklet, you should consider whether the Fund meets your financial needs and objectives and consider seeking professional financial advice.

The information contained in this Booklet may change from time to time. We will provide updated information on our website or in a mail-out. If any changes are materially adverse, these changes will be contained in a revised Booklet. You can obtain paper copies of any updates at no charge by contacting the Fund as detailed on page 20.

What's in this Booklet

1. An introduction to MIESF	3
2. How super works	4
3. Benefits of investing with MIESF	5
4. Risks of super	10
5. How we invest your money	11
6. Fees and costs	15
7. How super is taxed	19
8. Insurance in your super	19
9. Additional information	20

1. An introduction to MIESF

MIESF is an accumulation fund, which was established over 40 years ago by the Australasian Meat Industry Employees Union. It operates Australia-wide as a multi-employer fund, providing superannuation (super) for people working in the meat industry and their spouses.

- The Fund has 3 sections and this Booklet relates to the Main section and the Spouse section. The Fund also offers a Pension section which has a separate Product Disclosure Statement.
- MIESF is an industry fund that returns all profits to members.
- Net earnings based on our investment performance are for the benefit of our members.
- MIESF automatically provides Death, Terminal Illness and Total and Permanent Disablement (TPD) insurance cover to all eligible Main section members.
- When you retire you can stay with the Fund as we offer a Pension section that you can easily transfer into.
- **MIESF is MySuper Authorised 17 317 520 544 110 and can accept all Superannuation Guarantee contributions made by a Main section member's Employer.**
- The Fund's Main section offers the MIESF MySuper investment option and the High Growth Option.
- The Fund's Spouse section members are invested in the MIESF MySuper investment option.
- The latest Product Dashboard for MIESF MySuper can be seen on our website at miesf.com.au/dashboard

WHO RUNS YOUR FUND?

The Meat Industry Employees' Superannuation Fund is run by the Trustee, which is a company (Meat Industry Employees' Superannuation Fund Pty Ltd).

The Trustee ensures that your benefits are secure and that your rights as a member are protected. The Trustee must also provide you with regular information about your individual benefits and the ongoing management and financial condition of the Fund.

The Trustee is managed by a board of directors nominated by the Australasian Meat Industry Employees Union on behalf of members and by representatives of participating employers. Both groups may nominate up to 7 directors each to the board. For details of the members of the Trustee Board, refer to the most recent Annual Report to members available on our website at miesf.com.au/annual-reports

Other important information about the Trustee (including remuneration of directors and other key management personnel) and other important documents prescribed by superannuation law, is available on our website at miesf.com.au/who-runs-fund

The Australian Prudential Regulation Authority (APRA) has approved the Trustee as a holder of a Registrable Superannuation Entity Licence (L0001434) and the Australian Securities and Investments Commission (ASIC) has granted the Trustee an Australian Financial Services Licence (AFSL 239953).

MIESF management has day-to-day responsibility for the running of the Fund in accordance with various legislation. The Trustee has an Investment Committee which helps with developing and monitoring the Fund's Investment Governance Framework. The Trustee has also appointed various service providers to assist in the operation of the Fund.

THE TRUST DEED AND RULES

The Fund is established by the Trust Deed which describes the rights and duties of all participants and sets out the rules under which the Fund is administered and benefits are paid.

As circumstances change, it may be necessary to amend the Trust Deed (e.g. to reflect changes in legislation). Amendments cannot reduce the amount of your benefit up to the date of the amendment without your consent, unless otherwise allowed by Government legislation.

A copy of the Trust Deed and Rules is available for inspection on our website at miesf.com.au/who-runs-fund

The Trustee is obliged to comply with relevant requirements in the government legislation including:

- Superannuation Industry (Supervision) Act 1993;
- Corporations Act 2001;
- Income Tax Assessment Act 1997;
- Privacy Act 1988;
- Trustee Act 1958 (Victoria);
- Family Law Act 1995;
- Anti-Money Laundering and Counter-Terrorism Financing Act 2006;
- Superannuation (Unclaimed Money and Lost Members) Act 1999; and
- Financial Sector (Collection of Data) Act 2001.

2. How super works

CONTRIBUTIONS TO MIESF

See Section 3 of this Booklet for information about contributions, including limits that may apply.

WHEN BENEFITS CAN BE PAID

Leaving employment prior to retirement

If you leave employment prior to your retirement, you will be entitled to a lump sum benefit, made up of your Account Balance — as described on page 11.

Generally, your benefit must be preserved. This means that under Government rules you will not be able to take your benefit in cash until you satisfy a release condition (see below under “Preservation” and “Early release conditions”). However, you may be entitled to a non-preserved benefit.

You can take your super with you when you leave employment

You can choose to take the unrestricted non-preserved portion of your benefit as a cash lump sum benefit when you leave employment. Alternatively, you may wish to transfer your benefits to another fund of your choice. You will be sent the appropriate forms upon request. The fund that you transfer your benefit to must preserve your benefit in accordance with the Government’s preservation rules. See below for more information about transferring your benefits (referred to as “Portability”). When you transfer your benefit to another fund, you should consider the impact on your entitlements in MIESF.

If you are aged 65 or older, you can access your superannuation whilst still working.

Changing Employers doesn’t mean you have to leave MIESF

Instead of transferring your benefit out of MIESF, you can remain in the Fund. Refer to Section 3 of this Booklet for more information about this, including the terms and conditions applicable to remaining in the Fund.

Preservation

The Federal Government’s preservation requirements are designed to ensure that your superannuation benefits are kept for use in your retirement. If you are an Australian citizen, New Zealand citizen or permanent resident of Australia, this means that usually your benefit cannot be paid in cash until you:

- Attain age 65; or
- Retire permanently from the workforce at or after your preservation age; or
- Leave employment at or after age 60; or
- Die or become terminally ill or permanently incapacitated; or
- Meet one of the early release conditions (see below).

All contributions made by you or on your behalf and all investment income must be preserved.

Preservation Age

Your preservation age depends on your date of birth as shown in the following table:

Date of birth	Preservation Age
Before 1 July 1960	55
1 July 1960 to 30 June 1961	56
1 July 1961 to 30 June 1962	57
1 July 1962 to 30 June 1963	58
1 July 1963 to 30 June 1964	59
After 30 June 1964	60

Preserving your benefit

Your preserved benefit must be held in the superannuation system until payable in cash. As a superannuation fund, MIESF is part of the superannuation system. Your annual member statement details the dollar amounts of your current benefit and how much has to be preserved.

Early release conditions

If you are an Australian citizen, New Zealand citizen or permanent resident of Australia, you may be able to access part or all of your preserved benefit if you meet certain other Government imposed criteria including:

- Severe financial hardship — you must be in receipt of Commonwealth Income Support payments for a prescribed period and (if necessary) satisfy the Trustee that you are unable to meet reasonable and immediate family living expenses;
- Your Account Balance is under \$200 and you are no longer working in the industry; or
- Compassionate grounds including:
 - Treatment for a life-threatening illness;
 - Vehicle or home modifications for a severe disability;
 - To prevent mortgagee foreclosure on your family home;
 - Palliative care for you or a dependant; or
 - Burial expenses.

If you wish to claim on these compassionate grounds, you can apply directly via MyGov. Once you sign in; go to the ATO section, then the Super section, then the Manage section, then compassionate release of superannuation.

Most temporary residents cannot access their super benefit in the same circumstances as for Australian citizens, New Zealand citizens or permanent residents of Australia. Temporary residents leaving Australia permanently may be able to access their super (subject to certain conditions) and payment of applicable tax rates (which are different). For further information about how and when temporary residents can access their super, contact the Fund, as detailed on page 20, or go to www.ato.gov.au/individuals/super/temporary-residents-and-superannuation/

Portability

You may be able to transfer all, or part, of your superannuation benefit to another superannuation arrangement at any time, including before you leave your Employer's service.

Superannuation law allows you to request that all, or part, of your withdrawal benefit be transferred to another fund of your choice. The Trustee must generally comply with your request; however, there are certain circumstances in which a transfer request can be refused. These include:

- if the Trustee has already complied with a transfer request within the previous 12 months; or
- if the Fund you nominate refuses to accept the rollover or transfer.

If you want to take advantage of this option, call the Fund on 1800 252 099. While the Trustee will comply with a transfer request, if you transfer more than \$20,000 in any financial year, any Death, Terminal Illness and TPD insurance cover you have in the Fund may cease.

For further information on transferring your superannuation benefit, including how this will impact on your remaining superannuation entitlements such as your Death, Terminal Illness and TPD insurance cover, call the Fund on 1800 252 099.

You may also be able to take some of your superannuation benefit in cash before you leave the service of your Employer. This amount is known as the "unrestricted non-preserved" component of your benefit.

Your member statement will show if you have an "unrestricted non-preserved" amount. If you choose to take any of this amount in cash before you leave your Employer, then tax may be deducted. Generally, tax is not applied at the time you transfer your benefit to another fund.

LEAVING EMPLOYMENT AT RETIREMENT

When you retire permanently from the workforce at or after your preservation age, or leave some form of gainful employment at or after age 60, you will be entitled to a lump sum benefit, made up of your Account Balance as described on page 11.

If you decide to withdraw your benefit, you should contact the Fund to request payment forms be sent to you.

PROVIDING IDENTIFICATION

The Anti-Money Laundering and Counter Terrorism Financing Act 2006 requires the Trustee to identify, mitigate and manage the risk that the Fund is used to launder money or finance terrorism. To help manage that risk and also to help prevent fraud, you must provide identification to claim a benefit from the Fund. Details of the identification requirements are shown in Section 3 of the Superannuation Transfer form which can be seen on our website at miesf.com.au/publications/member-forms. Identification requirements applicable to cash payments will be notified to you when you request withdrawal of your benefit.

YOUR PRIVACY IN THE FUND

In order to provide you with superannuation benefits and to properly manage the Fund, your Fund holds personal information about you that identifies you as a member (i.e. your name, address, date of birth, gender, occupation, salary and tax file number).

The Fund collects this information either from you or your Employer (or a labour hire company engaged by your Employer) and uses it to manage your superannuation account and benefits. In some circumstances we may need to collect personal information from other sources including government authorities, the Fund's insurer and medical practitioners. Your personal information may be disclosed to the Fund's professional advisers, insurers, government bodies, your Employer and other parties as required, including the trustee of any other fund you may transfer to. By becoming a member of the Fund, it is assumed that you consent to this handling of your personal information. If you do not provide the Fund with your personal information, the Fund may not be able to provide your superannuation benefits.

The Fund may conduct direct marketing or send out promotional information about the Fund's products and services that it believes may be of interest to you as a member. You may tell us at anytime if you do not wish to receive such material by contacting us.

You can access your personal information held by the Fund. Should any of your personal information be incorrect, you have the opportunity to correct it. There are, however, some rare circumstances where you may be denied access to your information. The Fund's Privacy Officer will advise if any of these circumstances apply.

The Fund abides by the Australian Privacy Principles under the Privacy Act 1988 (Cth) and has adopted a Privacy Policy which sets out in more detail the way in which it handles members' personal information. The Fund's Privacy Policy can be seen on our website at miesf.com.au/who-runs-fund

3. Benefits of investing with MIESF

MAKING CONTRIBUTIONS TO THE FUND

Employer contributions - Main section members only

Your Employer may make regular contributions to the Fund in accordance with the Government's Superannuation Guarantee legislation (SG contributions). For most members, this amount is equal to 11.5% of Ordinary Time Earnings for the 2024/25 financial year.

Employer contributions (including salary sacrifice contributions) and member contributions for which a tax deduction has been claimed are known as concessional contributions. Concessional contributions are subject to tax of up to 15% and are usually limited to \$30,000 per person per annum across all super funds you participate in, for the 2024/25 financial year. You may be able to contribute more than your concessional contributions limit if you carry forward any unused concessional contributions limit amounts from a previous year. To use unused limit amounts, your total superannuation balance (across all funds) as at 30 June in the previous financial year must be less than \$500,000. Unused limit amounts are available for a maximum of five years. Higher tax will apply if you exceed your concessional contributions limit and we do not hold your Tax File Number or if your combined income and superannuation contributions are more than \$250,000 in a year.

SG contributions can also be paid into the Fund from the Australian Taxation Office (ATO) or the Superannuation Holding Account (SHA) Special Account.

If you earn less than \$37,000 in a year, the ATO may refund the 15% tax paid by the Fund on your Superannuation Guarantee and salary sacrifice contributions. The maximum payment is \$500 per annum and it is made directly into your superannuation account after you lodge your tax return.

This benefit, known as the Low Income Superannuation Tax Offset (LISTO), is for low income earners.

MIESF can accept employer contributions required by law or an industrial arrangement (such as SG contributions and award contributions) for you regardless of your age.

Salary sacrifice contributions (this option is only available if you are a Main section member and your Employer agrees)

Salary sacrifice contributions are deducted from your wages prior to tax being deducted and reduce your taxable income by the amount of these contributions for income tax purposes. Any salary sacrifice contributions are employer contributions and, consequently, are subject to your concessional contributions limit. Voluntary salary sacrifice contributions cannot usually be made for you after you reach age 75.

Voluntary member contributions

Voluntary member contributions for which a personal tax deduction has not been claimed by you are known as non-concessional contributions. No tax is applied to these amounts (provided that they are within your non-concessional contributions limit - usually \$120,000 per person per year across all super funds you participate in, for the 2024/25 financial year). If you are under age 75, you may be able to bring forward non-concessional contributions for the next two years and make a contribution of up to \$360,000 if you trigger this bring forward rule in the 2024/25 financial year. However, if you do this, you will then be unable to make further non-concessional contributions for the next two years. If you have more than a prescribed amount (\$1.9 million for the 2024/25 financial year) of superannuation at the 30 June before you contribute, you cannot make non-concessional contributions (your non-concessional contributions limit will be nil). Contributions in excess of the limit will be taxed at 47%.

Non-concessional contributions can only be accepted by the Fund if you or your Employer have provided your Tax File Number.

Voluntary (non-deductible) member contributions cannot usually be made by you (or for you by your spouse) after you reach age 75, unless they are downsizer contributions.

Voluntary member contributions for which a personal tax deduction has been claimed by you are treated as concessional contributions that are subject to the concessional contributions limit described above, and are also not usually able to be made after you reach age 75. In addition, from age 67 years onwards you must meet a "work test" if you wish to claim a personal superannuation deduction for your voluntary member contributions (unless a "work test" exemption is available to you). To meet the work test, you must be gainfully employed for at least 40 hours during a consecutive 30-day period in the financial year in which the contributions are made. Please refer to the **More Access to Tax Deductions** document on our website at miesf.com.au/publications/member-forms

If you made a COVID-19 withdrawal from your superannuation account, you can 'recontribute' one or more amounts from your after-tax income up to your COVID-19 withdrawal amount without the amounts counting towards your non-concessional contributions limit provided the

recontribution is made by 30 June 2030. Conditions apply. You must complete an ATO recontribution form available from the ATO's website.

What is the difference between salary sacrifice and voluntary (non-deductible) member contributions?

Voluntary member contributions made on an after-tax basis have already had tax deducted at your marginal rate. As such, these contributions are not usually taxed again when received by the Fund (unless your total after-tax contributions to super in a year are in excess of the non-concessional contributions limit).

Under a salary sacrifice arrangement, your Employer pays the contributions on your behalf and your taxable income is reduced accordingly. You personally do not pay any tax on these contributions prior to them being remitted to the Fund. The contributions are classified as employer contributions and (usually) contributions tax at up to 15% is levied on these amounts if they are within your concessional contributions limit.

This means that, for example, a salary sacrifice contribution at a level of 5% of your before-tax wage may only be equivalent to a member contribution of 4.25% from your after-tax wage. You should note, however, that salary sacrifice contributions count as income for various government programs and welfare benefits (for example, the Government co-contribution and spouse tax offset).

Downsizer contributions

Members who are over age 55 or more may be able to contribute up to \$300,000 into their superannuation from the proceeds of the sale of their home. Some eligibility criteria apply. For information about downsizer contributions, go the superannuation section of www.ato.gov.au.

The Government's co-contribution scheme

The Government's co-contribution scheme is aimed at helping eligible individuals save for their retirement.

If your "total income" is less than \$45,400 in the 2024/25 financial year, and you make personal after-tax contributions to super, and satisfy other eligibility conditions, the Government will contribute for you 50 cents for every dollar you contribute, up to a maximum amount of \$500 if you contribute \$1,000. The Government co-contribution is phased out to nil for people earning over \$60,400 in the 2024/25 financial year. It is important to note that salary sacrifice contributions are not personal after-tax member contributions for this purpose.

Your “total income” is your assessable income plus all reportable fringe benefits, plus reportable employer superannuation contributions (eg salary sacrifice contributions) made on your behalf. Your total income may be reduced by deductions from carrying on a business.

Your assessable income is your income before any deductions are allowed. Assessable income includes any salary payments received (including bonuses, annual or long service leave payments), gross investment income received and the taxable component of any withdrawals you make from superannuation in that financial year.

You don’t need to apply to the Government to receive the co-contribution. If you are eligible, all you need to do is make voluntary member contributions to your super fund and lodge an income tax return.

The ATO will use the information on your income tax return and contribution information from the super fund to work out whether you are eligible. If you are, the ATO will calculate the amount you are entitled to and send it to the Fund to be deposited in your super account. For more general information about the co-contribution scheme, please visit the ATO’s website at www.ato.gov.au/individuals/super/growing-and-keeping-track-of-your-super/

The table below is intended to provide indicative information for the 2024/25 financial year and is not financial advice.

Assessable income plus salary sacrifice contributions plus reportable fringe benefits		Maximum co-contribution available	Contribution to receive maximum co-contribution
\$ per year	\$ per week	\$ per year	\$ per year
45,400 or less	873 or less	500	1,000
48,400	931	400	800
51,400	988	300	600
54,400	1,046	200	400
57,400	1,104	100	200
60,400 or more	1,161 or more	0	0

HOW TO MAKE YOUR CONTRIBUTIONS

If you want to make ...	Then ...
<ul style="list-style-type: none"> regular deductions from your pay monthly deductions from your bank account payments by cheque 	<ul style="list-style-type: none"> contact your Employer’s pay office contact the MIESF office make the cheque payable to MIESF and provide your membership number, name and address details on the back and forward to our office

The information about making contributions to the Fund set out above is a general summary only of rules for the acceptance of contributions by a super fund (and associated taxation rules) for the 2024/25 financial year. If we know we cannot accept a contribution we will reject or return it as required or permitted by law.

Contribution and tax rules can change from year to year. You can find updated information at www.ato.gov.au. The tax implications of contributing to the Fund depend on your individual circumstances. You should consider obtaining advice relevant to your personal situation from an appropriately qualified adviser.

SUPER ROLLOVERS

If you have a number of accounts with different super funds, keeping track of them can be difficult. You may also be paying multiple fees. MIESF accepts roll-ins from other super funds.

However, before transferring any money you should check with that fund if a penalty or charge e.g. sell spread applies. It is also important that you consider the impact of rolling over on your insurance arrangements (e.g. your death and disability benefits) in your other fund. If you ask for this information, the fund must provide it to you. If appropriate, you should seek advice from a licensed financial adviser. (For information on insurance cover in MIESF, please refer to the PDS and Insurance Booklet or contact the Fund).

Rolling over your benefits will not change the fund to which your Employer pays your contributions. If you have employer contributions being paid for you into a fund other than MIESF, and you would like those employer contributions to be paid in future into MIESF, you will need to speak to your Employer about choice of fund. You can complete the “Nomination Of MIESF As My Choice Of Fund” form that you can access from our website at miesf.com.au/publications/member-forms

ALLOCATING CONTRIBUTIONS

If we are unable to allocate contributions (or other deposits) to a member account, we may hold the money in a trust account until we are able to allocate the amount or return it to the contributor. Any interest on these monies is retained in the Fund’s pool of assets and is not passed on to you.

FLEXIBLE OPTIONS WHEN YOU LEAVE EMPLOYMENT - MAIN SECTION MEMBERS

When you leave employment with your Employer you can remain in the Main section of the Fund.

If you are eligible to commence a pension, you may also be able to transfer your benefit to the Pension section of MIESF.

If you remain in the Main section of the Fund, your new Employer can usually make contributions to MIESF. Please note that if you become self-employed, MIESF can accept contributions and you can claim a tax deduction for them if you meet relevant eligibility criteria.

PENSION SECTION: LOOKING FOR A REGULAR INCOME IN RETIREMENT OR WHILST IN TRANSITION TO RETIREMENT?

MIESF’s Pension section is open to members of the Fund who have reached their Preservation Age (see page 4).

You will need to transfer at least \$20,000 from your Account Balance in the Fund.

A separate Product Disclosure Statement has been prepared for the Pension section and is available from the Fund or the Fund’s website at miesf.com.au/pds. You should consider the Pension section Product Disclosure Statement and Target Market Determination when deciding whether to acquire a pension product from the Fund.

SPOUSE SECTION

If your spouse joins the Spouse section, any contribution you make for your spouse will be held in an account in their name. Features of the Spouse section include:

- These accounts are not eligible for member investment choice. Investment earnings will be allocated based on the earnings from the MIESF MySuper investment option; and
- The Spouse section does not provide any Death, Terminal Illness or TPD insurance cover.

Any contributions you make on behalf of your spouse will belong to your spouse.

Spouse members cannot make contributions to the Fund themselves. Contributions can only be made by a member of MIESF.

However, Spouse section members can roll-in money from other superannuation funds.

Spouse contributions cannot be accepted by the Fund if your spouse does not supply a Tax File Number.

UNCLAIMED MONIES AND LOST MEMBERS

Superannuation funds (including the Fund) must transfer a member’s Account Balance to the ATO if it is “unclaimed money” or in other circumstances prescribed in the Government’s unclaimed money legislation.

The circumstances in which your Account Balance may be transferred to the ATO include if:

- you have reached age 65; and
- the Fund has not received an amount in respect of you for at least 2 years; and
- after the end of the 5 years since the Fund last had contact with you, the Fund has been unable to contact you again after making reasonable efforts;

OR

- there has been no activity on your account for the past 12 months and the Fund has insufficient records to identify you;

OR

- the Fund has not received contributions or a rollover for at least 12 months and two written communications have been returned unclaimed and the Trustee believes that it will never be possible to find you;

OR

- your Account Balance is less than \$6,000 and the Fund has not received contributions or a rollover for at least 16 months and you have not elected to have insurance cover and you have not contacted the Fund to confirm you wish to remain a member of the Fund.

If you wish to request that your benefit remain in the Fund please contact the Fund as detailed on page 20.

Also, if we made a benefit payment by cheque and the benefit payment cheque is not presented, the benefit amount will eventually be transferred to the ATO.

If your Account Balance is transferred to the ATO, you will no longer be a member of MIESF and you will lose any insurance cover.

Under Division 3 of Part 3A of the Superannuation (Unclaimed Money and Lost Members) Act 1999, the Fund may also be required to pay a former temporary resident’s benefit to the ATO if more than 6 months has passed since the person left Australia. We do not provide an exit statement in these circumstances (relying on relief issued by the Australian Securities and Investments Commission). Former temporary residents can contact us or the ATO directly to find out how to claim their benefit from the ATO.

Former temporary residents and any other former member whose account balance has been transferred to the ATO have a right to claim their super from the ATO under the Government’s unclaimed money legislation.

FAMILY LAW

The Family Law Act allows ‘eligible persons’ to access details of your superannuation entitlements. Eligible persons are defined as you, your spouse (legal or defacto) or someone entering into a superannuation agreement with you.

By law, we are unable to advise you if such an enquiry has been made.

If, under the Family Law Act, your benefit is subject to a ‘flag’ i.e. a Family Court order stopping payment of your benefit, the Trustee is unable to pay your benefit until the flag is lifted by a Court Order or an agreement is reached by both parties.

If a Court Order is received directing ‘splitting’ of your account, the Fund must comply with the Order.

An application for information (i.e. benefit valuation) by a member or non member in the format specified under the Family Law Act will be provided without charge. The Fund does not charge splitting fees.

For more information about how family law legislation applies to superannuation, you can contact the Fund.

FURTHER INFORMATION

Services to help you

As a MIESF member you'll be kept informed about the Fund and your benefits:

- Annual Benefit Statement — towards the end of each year (generally in October) we'll send you detailed information about your personal Account Balance and benefits;
- Annual Report to members — this gives you an update on what has been happening in the Fund during the year and is accessible from our website towards the end of each year (generally in October), unless you request a copy is sent to you;
- Occasional newsletters — these cover topical issues about the Fund and super in general and are accessible on our website;
- Our website at www.miesf.com.au also gives you online access to prescribed Fund or Trustee documentation including MIESF's Trust Deed and Rules, copies of MIESF's financial report, directors report (including remuneration of key management personnel) and auditor's report, and other important information about the Trustee and the Fund;
- Email and phone access — you can contact us via email at fundadmin@miesf.com.au or by calling 1800 252 099 or (03) 9662 3861.

Information on request

You may also request other information. The information provided is what the Fund's Trustee believes a member of the Fund would reasonably need to understand the Fund's benefits and main features and to make an informed assessment of the financial condition of the Fund, its investments and the investment performance of the Fund.

Your Employer must not give financial advice about MIESF or recommend any superannuation product.



4. Risks of super

THE RELATIONSHIP BETWEEN RISK AND RETURN

The key to successful investing is to find a comfortable balance between risk and return to suit your particular long and short-term needs. So, before investing it is important to work out your risk profile, or the extent to which you are prepared to accept the probability of low or negative returns in any one year for higher gains over the medium to long-term.

Further information about the risks relevant to this Fund is provided below.

Investment risk

All investments, including superannuation, carry a certain level of risk. Generally, those investments with a higher investment return over the long term have a higher level of investment risk over the short term. Conversely, those investments with a lower risk over the short term usually have a lower return over the long term.

The amount of investment risk taken by the Trustee is considered to be consistent with the Fund's overall investment objectives.

However, there are other types of risk associated with investing and you should be aware of these before making any investment decision.

Some of the other types of risks are:

Financial loss

This refers to those risks that could result in different asset classes (i.e. shares, property, fixed interest and cash) losing value.

Examples of these types of risks, which are relevant to both of the Fund's investment options, include:

Market risk: Each asset class can be affected by economic, technological, political or legal conditions within its own markets. Because investor or consumer sentiment can change as market conditions are seen to be more or less favourable, this can affect the value of investments, which may rise or fall.

Interest rate risk: Changes in interest rates can have an impact on the investment returns of different asset classes. The Trustee may use derivatives to help manage the impact of fluctuating interest rates on the investment returns from the fixed interest asset class. See below for information about derivatives risk

Currency risk: When a fund invests in other countries in any asset class, any change in the value of foreign currencies relative to the Australian dollar will result in an increase or decrease in the value of investments.

Security-specific risk: When an individual company or asset fails (e.g. through fraud or bankruptcy), the value of an investment in that company or asset can fall sharply.

Derivatives risk: Derivatives are used to reduce risk or gain exposure to other types of investments when appropriate. Risks associated with derivatives include the value of the derivative failing to move in line with the underlying assets; and the risk that a counter party may not meet its obligations under a derivatives contract.

The Trustee may invest directly in derivatives for currency hedging purposes (to protect the Australian dollar value of offshore assets) and/or to manage the impact of interest rate changes on returns from fixed interest assets. Also, underlying investment managers may utilise derivatives in order to assist with the effective management and protection of MIESF's assets.

Inflation

This reflects changes in the cost of living as measured by the Consumer Price Index (CPI). As the cost of living changes, so does the real value of money. Therefore, when the CPI increases, a dollar has less purchasing power. When an investment provides a lower return than the increase in inflation, it actually loses value in terms of purchasing power. As superannuation is a long-term investment, it is important to invest in assets that are expected to generate returns in excess of inflation over the medium to long term.

Liquidity

This refers to the ability to convert an investment into cash with little or no loss of capital and minimum time delay. Some investments such as direct property, infrastructure and private equity are relatively illiquid so the Trustee generally invests in these types of assets for the long term. It is also possible that liquid investments may become illiquid due to market conditions.

Environmental, Social and Governance (ESG) risks

ESG risks include risks associated with climate change which may impact investments or returns. More details about these risks are on page 14.

Changes to government regulation

This is the risk that legislation governing the way superannuation is taxed and how and when you can take your benefit may change in the future.

Fund or operational risk

When you invest in a superannuation fund, you also rely on the personnel and systems utilised by the fund or its service providers to manage the fund or its investments. If key personnel leave or there is a significant failure in administrative systems, your account or investment may be affected.

Please note: that under certain extreme market conditions, it is possible that if you leave the Fund, you may get back less than the amount of contributions paid because of the level of investment returns earned by the Fund, taxes, fees and costs.

Standard Risk Measure

Sections of the PDS and this Booklet include information about the risk associated with each investment option according to a Standard Risk Measure (SRM). The SRM is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period. It does not take into account the impact of administration fees and tax on the likelihood of a negative return. The SRM is not a complete assessment of risk. For example, while the SRM indicates the likely frequency of negative annual returns (for a 20-year period) it does not indicate the potential size of negative returns. Members should still ensure they are comfortable with the risks and potential losses associated with their investment strategy.

5. How we invest your money

YOUR MIESF ACCOUNT

Every member has a MIESF account. Your super benefits growth is linked to the amount of contributions made to this account, the deductions from it, and the investment earnings in the relevant investment option(s). The larger the contributions and the higher the investment return, the faster your account will grow. Net earnings are allocated to members in accordance with our crediting rate policy which is summarised below.

MIESF provides benefits for you and your dependants. Money that is contributed either by your Employer or yourself is invested to provide your benefits. Some benefits are paid from insurance proceeds.

The Fund operates on an accumulation basis whereby the benefits are based on your Account Balance when you leave MIESF. You can receive your benefits as a lump sum or as an income stream from the Pension section of the Fund.

Investment earnings

Investment earnings are allocated to your account each year either at the time of benefit payment at the interim earnings rates or at the end of the financial year at MIESF’s final declared earnings rates. The earnings rates for each of the two investment options are determined by the Trustee and take into account both the cash earnings and movements in the market value of assets. As a result, the earnings rates may be either positive or negative. The declared earnings rates are determined by the Trustee after an allowance has been made for any relevant fees, costs, taxes, other expenses and provisions. The calculation of the earnings rates, and their crediting or debiting to members’ accounts, is usually done in August each year. The earnings will generally be allocated into two half-yearly periods, however they may be allocated monthly if there is significant volatility of investment returns.

Interim earnings

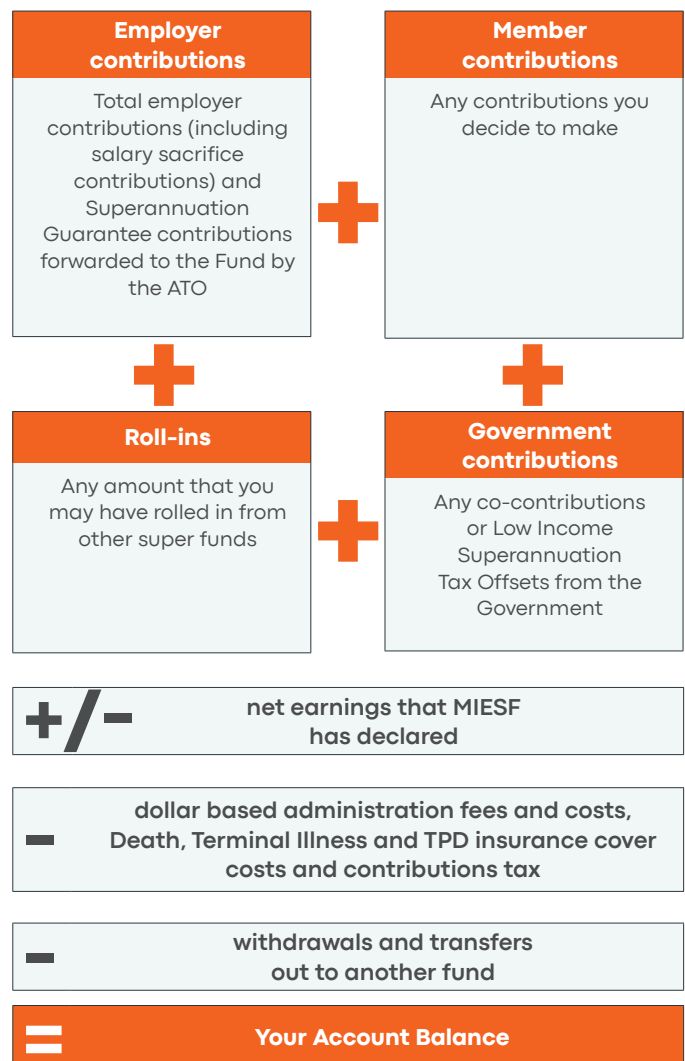
If you leave MIESF before the next earnings rates are declared, your account will be credited or debited with the interim earnings rate(s) in the investment option(s) applicable to your account. They will apply for the period from the 30 June as at which the last annual allocation of earnings was made. The Trustee seeks to ensure the interim rates adequately represent the Fund’s investment earnings for each investment option (after an allowance has been made for any relevant fees, costs, taxes, other expenses and provisions). The rates are reviewed at least weekly.

Subject to satisfying the eligibility conditions, benefits may be withdrawn at any time during the year. Cash payments are processed every second week but members are advised to check with the Fund Office before submitting their paperwork. You will be required to provide proof of identity when claiming a benefit. This is due to the increasing incidence of identity fraud in the community. Benefits are transferred to other superannuation funds (rollovers) twice a week.

What comes out of your account

- 15% contributions tax on Employer (including salary sacrifice) contributions and member contributions for which a tax deduction has been claimed; as well as any other taxes that may apply directly to your contributions or benefit;
- If the earnings rate is negative, this will result in a debit to your account;
- Death, Terminal Illness and TPD insurance cover costs (if applicable);
- Any partial withdrawals (if permissible); and
- Dollar based administration fees and costs.

Refer to pages 15 to 18 for more details on fees and costs.



MEMBER INVESTMENT CHOICE

The Fund offers Main section members an investment choice, which is referred to as the "High Growth Option". More details are shown on pages 13 and 14. You can elect to have all or part of your account invested in this option. New members can make an investment choice effective from the date of joining MIESF provided a fully completed Membership Application or Member Super Choices form is received by the Fund within one month of the Fund receiving the first contribution. You have the opportunity to switch into or out of the option twice a year, with effect from 30 June and 31 December. Any choice you make will apply to your current account balance and your future contributions.

If you switch between the Fund's two investment options, you will be allocated the declared earnings for your new option from the date the switch takes effect.

If you wish to make an investment choice, you need to complete Section 4 of the Member Super Choices form and return it to the Fund at least one week before the switch date. You can access the form at miesf.com.au/publications/member-forms

MIESF MySuper is the default investment option for the Fund. Main section members not electing to invest part or all of their account in the High Growth Option have their entire account balance invested in MIESF MySuper. Spouse section members do not have an investment choice and are invested in MIESF MySuper.

THE FUND'S INVESTMENTS

Guidelines for investing

The Trustee of your Fund has an Investment Governance Framework (IGF) that sets investment objectives and strategy covering how the Fund's assets for each option will be invested. Having an objective and strategy is required by law but it also helps ensure your Fund aims for strong long-term investment returns while maintaining an acceptable level of risk. The IGF also covers other investment related matters, such as regular independent valuations of investments and thorough due diligence of investment managers.

Investment philosophy

The Trustee's investment philosophy underpins its investment strategy and decisions for both investment options.

The Trustee believes that MIESF provides investment value-add to members by generating higher after-fee returns and higher risk-adjusted returns.

- The Fund provides a bigger governance budget than individual members could afford;
- The Fund uses the fees budget more effectively through its scale than an individual member could; and
- The Fund achieves greater diversification than an individual member is likely to achieve.

Investment objectives for MIESF MySuper

The aim of MIESF MySuper is to ensure the security of your retirement money and to provide a reasonable rate of return above bank rates of interest over the medium and long-term without taking undue financial risk. This is based on the Trustee's belief that members have a strong need to preserve capital and achieve a positive earnings rate each year.

In order to achieve this aim, the following investment objectives have been established for MIESF MySuper:

- Avoid a loss; that is to be in a position to declare a positive rate of return for each year ending 30 June (the short-term return objective); and
- Beat inflation; that is to achieve a rate of return which exceeds the rate of inflation (as measured by the CPI) by at least 2% per annum, after allowance has been made for tax and investment costs, over rolling ten-year periods measured at each 30 June (the long-term return objective).

Please note that the investment objectives are neither a forecast nor a guarantee of future performance.

The Trustee reviews these objectives annually to ensure that they continue to be appropriate for MIESF's members. The review considers different aspects of MIESF's membership such as member ages and average balances.

The Trustee has developed an investment strategy which it considers is likely to allow MIESF MySuper to achieve its investment objectives over the indicated time frames. There is the risk that as market conditions change, the investment objectives may not be achieved. Investment markets can both rise and fall, and for this reason a positive return cannot be guaranteed. The investment objectives had been achieved by the Fund each year for more than 25 years until, unfortunately, the short-term return objective to avoid a loss was not met during the tumultuous financial markets downturn experienced in 2007/08 and 2008/09. Since then, MIESF MySuper has delivered positive returns for each financial year. Note however that past performance is not indicative of future performance.

There is an industry-wide "Standard Risk Measure" which measures the estimated number of negative annual returns over any 20 year period. This has been calculated at 2.9 for MIESF MySuper. The Standard Risk Measure covers seven Risk Bands/Risk Labels from 1 (very low risk) to 7 (very high risk). The Risk Band for MIESF MySuper is 4 (medium risk).

The general risks of investing through superannuation and further information about the Standard Risk Measure are set out in Section 4 of this Booklet under the heading "Risks of super".

Investment strategy for MIESF MySuper

In order to achieve its investment objectives, the Trustee invests the Fund in a number of different asset classes including Australian and overseas shares, property, infrastructure, fixed interest and cash. The Trustee sets the investment strategy in the interests of members and members cannot select the underlying investments.

In establishing the investment strategy for MIESF MySuper, the Trustee groups asset classes by return drivers and risk attributes. Each asset group plays a different role in a diversified portfolio. The three asset groups in your portfolio are:

- “Equities” (Australian shares, international shares and private equity) which are expected to provide returns in excess of cash and inflation;
- “Real assets” (property and infrastructure) which are expected to diversify equity risk in a portfolio and provide long-horizon income returns that are less sensitive to inflation risk; and
- “Interest-bearing assets” (fixed interest and cash) which are expected to diversify equity risk in a portfolio, dampen volatility and provide liquidity.

The investment strategy sets a mix of these asset groups to give a broad exposure to different risk drivers, countries, currencies, underlying businesses and types of assets. The aim of having a broad mix is to get positive returns but, at the same time, make the investment portfolio more resilient to economic and financial market shocks and so provide less volatile returns to members.

The Trustee regularly reviews the investment strategy, taking into account the current and expected market conditions, and changes to the investment mix are made when necessary. The Trustee Board or its Investment Committee usually meets every month to review the investment portfolio and consider the state of the economy and financial markets in Australia and overseas.

The following table shows the allowable range and target allocations for each asset class in MIESF MySuper effective as at the date of preparation of this Booklet. Actual allocations vary from time to time.

Asset class	Min %	Target %	Max %
Australian Shares	5	15	25
International Shares	5	18	25
Property	10	20	30
Infrastructure	4	12	22
Fixed Interest	5	20	45
Cash	5	15	30
Total		100	

Investment performance of MIESF MySuper

The MIESF MySuper option’s annual effective rate of net earnings allocated to members’ accounts over recent years can be seen in the Fund’s latest Annual Report which can be viewed on our website at miesf.com.au/annual-reports.

Investment strategies vary significantly between funds and investment options. The MIESF MySuper option has a history of providing good returns from a conservative investment strategy with lower exposure to shares than conservative investment strategies of most other superannuation funds.

However, you should note that past performance is not a guide to future performance.

Investment objectives for the High Growth Option

The aim of this investment option is to provide Main section members who choose this option with an exposure to Australian and International Shares of around 90%. This option is designed to deliver higher long term returns to members by investing in a portfolio of predominantly growth assets with minimal defensive asset exposure. It is likely to experience significantly higher volatility than MIESF MySuper. This option may be suitable for those members who can tolerate a higher degree of risk and are prepared to have an investment horizon of at least five to seven years.

The investment objectives of the High Growth Option are:

- Provide capital growth over rolling seven-year periods measured at each 30 June; and
- Beat inflation; that is to achieve a rate of return, which exceeds the rate of inflation (as measured by the CPI) by at least 4% per annum, after allowance has been made for tax and investment costs, over rolling ten-year periods measured at each 30 June (the long-term return objective); and
- Achieve a total return, after allowance has been made for tax and investment costs, that is greater than the median (middle-ranking) return of “growth” investment options in the SelectingSuper survey over rolling five-year periods measured at each 30 June.

There is an industry-wide “Standard Risk Measure” which measures the estimated number of negative annual returns over any 20 year period. This has been calculated at 6 for the High Growth Option. The Standard Risk Measure covers seven Risk Bands/Risk Labels from 1 (very low risk) to 7 (very high risk). The Risk Band for the High Growth Option is 6 (high risk). Further information about the Standard Risk Measure is shown in Section 4 of this Booklet under the heading “Risks of Super”.

Investment strategy for the High Growth Option

For the High Growth Option, as at the date of preparation of this Booklet, the Trustee invests in the Vanguard® High Growth Index Fund. The Fund’s Investment Committee and Trustee Board review the use of this fund from time to time and may vary this investment at their discretion. The Trustee sets the investment strategy in the interests of members and members cannot select the underlying investments.

The following table shows the allowable range and target allocations for each asset class in the High Growth Option effective as at the date of preparation of this Booklet. Actual allocations vary from time to time.

Asset class	Min %	Target %	Max %
Australian Shares	34	36	38
International Shares	34	38	42
International Shares (Hedged)	14	16	18
Fixed Interest – Australian	1	3	5
Fixed Interest – International	5	7	9
Total		100	

It is important to note that as MIESF's High Growth Option is invested in the Vanguard High Growth Index Fund, all withdrawals and redemptions are determined by the constitution of the Vanguard High Growth Index Fund. Whilst withdrawals are normally paid within three business days, in some circumstances, including where there is a closure of a relevant market or exchange, a freeze on or suspension of withdrawals or during the first ten business days of July each year due to end of financial year activities for the Vanguard High Growth Index Fund, members may not be able to withdraw their funds within the usual period upon request.

Investment performance of the High Growth Option

The High Growth Option's annual effective rate of net earnings allocated to members' accounts over recent years can be seen in the latest Annual Report which can be viewed on our website at miesf.com.au/annual-reports

Please note that past performance is not a reliable indication of future performance.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE CONSIDERATIONS

The Trustee recognises that Environmental, Social and Governance (ESG) considerations are consistent with its fiduciary duty under the Superannuation Industry (Supervision) Act 1993 to act in the best financial interests of beneficiaries at all times including to deliver sustainable long-term investment returns.

The Trustee considers ESG risks including climate change to be material risks that have the potential to affect the long-term investment returns of the members of the Fund. Climate change refers to increasing temperatures, rising sea levels and extreme weather events that may give rise to adverse financial impact to many industries and companies. The Trustee recognises that these climate change risks have the potential to impact investment risks and returns and as such, considering these issues alongside traditional financial and business risk factors in making investment decisions can improve the long-term returns to members.

The Fund's approach with respect to ESG considerations will vary across asset classes and will depend on the nature of the investment, whether managed internally or externally or indirectly via pooled investment vehicles, the Fund's ownership rights, the term of investment and the liquidity.

The Trustee has appointed external managers through both individual mandates and unlisted unit trusts across all asset classes. The managers apply their own ESG policies in managing the investment process. A number of these managers are signatories to the United Nations Principles of Responsible Investing which adds a higher level of commitment to the broader ESG framework.

The Trustee has not specified any investment restrictions or exclusions by asset type or industry sector, e.g. fossil fuels, tobacco, gambling or controversial weapons. As at the date of preparation of this Booklet, this remains the decision of each underlying manager in accordance with the manager's own investment process and ESG policies.

In relation to property, the Trustee takes into account

labour standards in the selection, retention and realisation of investments in the property sector. In particular, the Trustee requires that proper workplace agreements are in place and that appropriate Occupational Health and Safety standards are to be followed in respect of property development projects in which the Trustee makes a direct investment.

We may provide information about ESG considerations on our website and/or in our Annual Report.

As an investor in shares, the Trustee is entitled to vote on various company-related matters, including corporate governance. MIESF's proxy voting policy and a summary of when (during the previous year) and how MIESF has exercised its voting rights in relation to shares in listed companies, is published on our website.

FUND RESERVES

MIESF has set aside an amount as required to meet its Operational Risk Financial Requirement in accordance with its Operational Risk Financial Requirement Strategy. This is a statutory requirement to provide funding for potential losses incurred as a result of operational risks (not including investment or market risks) and is known as our Operational Risk Reserve.

MIESF also maintains other types of reserves, as it considers appropriate from time to time. These other reserves are governed by a reserving policy which sets out the purposes for which the reserves may be used. The purposes include financing the costs of operating the Fund that are not met by deductions from members' accounts or earnings allocated to members. The costs of operating the Fund may include expenses associated with strategic initiatives, regulatory reforms, operational needs or any other costs or liabilities able to be met from Fund assets under the Trust Deed.

In September each year once the Fund's financial statements are finalised, MIESF determines its Fund reserves (with effect from the previous 30 June) taking into account its crediting rate and reserving policies. The money in the Fund's reserves is invested in accordance with the investment strategy for MIESF MySuper described on pages 12 and 13. Any earnings on MIESF's reserves that are not included in the adjusted amount of reserves at each 30 June are taken into account when determining the final declared earnings rate for a financial year.

Information about all our reserves can be seen in the latest Annual Report which can be viewed on our website at miesf.com.au/annual-reports

6. Fees and costs

DID YOU KNOW?

Small differences in both investment performance and fees and costs can have a substantial impact on your long term returns. For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30 year period (for example, reduce it from \$100,000 to \$80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs.

You or your Employer, as applicable, may be able to negotiate to pay lower fees.* Ask the Fund or your financial adviser.

TO FIND OUT MORE

If you would like to find out more, or see the impact of the fees based on your own circumstances, the **Australian Securities and Investments Commission (ASIC)** website: www.moneysmart.gov.au has a superannuation calculator to help you check out different fee options.

* Fees are not negotiable.

FEES AND COSTS SUMMARY FOR MIESF MYSUPER AND THE HIGH GROWTH OPTION

This section shows fees and other costs that you may be charged. These fees and costs may be deducted from your Account Balance or from the returns on your investment or from the Fund's assets as a whole. Other fees, such as insurance fees may also be charged, but these will depend on the nature of the insurance cover chosen by you. Entry fees and exit fees cannot be charged.

Death, Terminal Illness and TPD insurance cover costs are set out in the Insurance Booklet and taxes are described in Section 7 of this Booklet. You should read all the information about fees and costs because it is important to understand their impact on your investment. The information can be used to compare our fees and costs with the fees and costs of other funds. When making comparisons, ensure you are comparing similar superannuation products.

Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Administration fees and costs¹	\$122.35 per year (\$2.35 per week) Plus 0.18% of assets expense recovery fee per year	A net of tax cost of \$104 is deducted from your account balance at 30 June each year or pro rata of \$2.00 per week at your date of exit from the Fund. \$18.35 (or \$0.35 per week for exiting members) is paid from tax deduction benefits the Fund receives. This expense recovery fee comes out of the investment option's before-tax earnings before determining the interim and final annual earnings rates.
Investment fees and costs² (estimated)	MIESF MySuper - 0.40% per year High Growth Option - 0.35% per year	These costs come out of the investment option's before-tax earnings before determining the interim and final annual earnings rates.
Transaction costs (estimated)	MIESF MySuper - 0.04% per year High Growth Option – Nil	These costs come out of the investment option's before-tax earnings before determining the interim and final annual earnings rates.
Member activity related fees and costs		
Buy - sell spreads	Nil	Not Applicable
Switching fees	Nil	Not Applicable
Other fees and costs³	Varies depending on your insurance cover (where applicable)	Deducted from your account on a net of tax basis, when applicable (usually half-yearly, at 31 December and 30 June).

Note: Our fees are not negotiable. The balance of the (gross) Administration fees and costs is met from tax deductions the Fund receives.

1. If your account balance is less than \$6,000 at the end of the financial year, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of your account balance. Any amount charged in excess of that cap must be refunded.
2. Investment fees and costs include an estimated amount for performance fees of 0.04% p.a. for MIESF MySuper. The calculation basis for this amount is set out in the "Additional explanation of fees and costs" section. Performance fees do not apply for the High Growth option.
3. Insurance fees apply if you have insurance cover – see the "Additional explanation of fees and costs" below and go to miesf.com.au/pds and read the Insurance Booklet.

EXAMPLE OF ANNUAL FEES AND COSTS

The table below gives an example of how the ongoing fees and costs for the MIESF MySuper product for this superannuation product can affect your superannuation investment over a one year period. You should use this table to compare this superannuation product with other superannuation products.

EXAMPLE - MIESF MySuper		Balance of \$50,000
Administration fees and costs	\$122.35 +0.18%	For every \$50,000 you have in the superannuation product you will be charged or have deducted from your investment \$122.35 in administration fees and costs regardless of your balance plus \$90 .
PLUS Investment fees and costs	0.40%	And , you will be charged or have deducted from your investment \$200 in investment fees and costs.
PLUS Transaction costs	0.04%	And , you will be charged or have deducted from your investment \$20 in transaction costs.
EQUALS Cost of product		If your balance was \$50,000 at the beginning of the year, then for that year you will be charged fees and costs of \$432.35* for the superannuation product.

* **Note:** Additional fees may apply.

COST OF PRODUCT FOR 1 (ONE) YEAR

The cost of product gives a summary calculation about how ongoing annual fees and costs can affect your superannuation investment over a 1-year period for all superannuation products and investment options. It is calculated in the manner shown in the Example of annual fees and costs.

The cost of product information assumes a balance of \$50,000 at the beginning of the year. (Additional fees such as insurance fees may apply: refer to the "Additional explanation of fees and costs" below and the Insurance Booklet).

You should use these figures to help compare superannuation products and investment options.

Investment option	Cost of product
MIESF MySuper	\$432.35
High Growth Option	\$387.35

ADDITIONAL EXPLANATION OF FEES AND COSTS

MIESF's administration fees and costs

MIESF's administration fees and costs include 0.18% of assets expense recovery fee per year, deducted from each investment option's earnings before earning rates are declared. This fixed fee (together with the dollar based fee of \$122.35) is to meet the usual ongoing operating expenses of the Fund. Where the Fund's operating expenses in a year are greater than the amounts deducted from member accounts or earnings (for operating expenses) for that year, the shortfall (excess) is paid from the Fund's reserves. It's expected that the Fund's operating expenses will be higher in the 2024/2025 financial year due to strategic initiatives. As at the date of preparation of this document, a reasonable estimate cannot be given. Refer to 'Changes to fees and costs' on page 17.



MIESF's investment fees and costs

MIESF MySuper's investment fees and costs are estimates only as at the date of preparation of this Booklet, based on reasonably available data for the MIESF MySuper option. Further information about our estimates is set out in 'Changes to fees and costs' below.

These fees and costs are deducted when determining the option's net returns and include the following:

- a) the internal cost of MIESF staff involved in managing the MIESF MySuper investments; and
- b) external investment management fees, costs incurred through underlying funds, custody costs and fees paid to investment advisers; and
- c) performance related fees paid or payable to external investment managers. Performance fees generally arise when a manager's investment return exceeds an agreed benchmark. The amount of estimated performance fees included in the investment fees and costs (0.04%) reflects average performance fees (associated with one underlying manager's investment performance) in the 5 years up to 30 June 2024.

In early 2024, one of MIESF MySuper's underlying funds (which is terminating) altered its performance fee mechanism to include a new fee calculated on the basis of the estimated value of assets sales that produce a capital gain in the future (over approximately 4 years). The estimated performance fees shown here do not include accrued performance fees associated with this terminating fund's unrealised capital gain (based on pre-sale valuations as at 30 June 2024). As the fund is in the very early stages of realising its assets, actual (post-sale) realised gains may vary from anticipated gains, triggering future adjustments to accrued fees. Past performance fees, and accrued performance fees related to projected unrealised gains, are not a reliable indicator of future performance fees. Where performance fees are payable to a manager in a financial year, the investment fees and costs for MIESF MySuper will be higher in that year. Administration fees and costs are not affected by performance fees.

The High Growth Option's investment fees and costs are estimates only as at the date of preparation of this Booklet, based on reasonably available data for the MIESF's High Growth option. Further information about our estimates is set out in 'Changes to fees and costs'. These fees and costs are deducted when determining the investment option's net returns. Performance fees are not applicable to the High Growth option.

Transaction costs

The total gross transaction costs shown in the Fees and Costs Summary are estimates only as at the date of preparation of this Booklet, based on reasonably available data for MIESF's investment options, taking into account costs attributable to the buying and selling of investments or assets. Further information about our estimates is set out in 'Changes to fees and costs'. MIESF's transaction costs are additional costs to investors, that are reflected in the net returns of the investment options and includes (where applicable) brokerage, buy/sell spreads of managed schemes in which the Fund invests (directly or indirectly), settlement costs (including custody costs), clearing costs, stamp duty and any other costs incurred in or through external investment vehicles.

Tax

For information about tax relating to superannuation, see Section 7 of this Booklet.

Tax of up to 15% is generally payable on taxable contributions such as employer contributions (including salary sacrifice contributions) and on investment earnings of the Fund. As the Fund is allowed a tax deduction in respect of certain fees and costs (tax benefit), the rate of tax actually payable by the Fund may be less than 15%. To reflect the tax benefit relating to administration expenses that the Fund receives, administration fees and costs and insurance fees (if applicable) are deducted from members' accounts on a net of tax cost basis (that is, the tax benefit at a maximum rate of 15% is reflected in deductions from member accounts). The tax benefit received by the Fund meets the balance of the gross of tax cost. Any other tax deduction benefits received by the Fund are not passed on, and are retained in the Fund.

Death, Terminal Illness and TPD insurance fees

The cost of the Death, Terminal Illness and TPD insurance cover is deducted from the accounts of insured members. You are responsible for the cost of any insurance cover provided to you. The net of tax cost is deducted from the Account Balance of each insured member after taking into account the benefit of tax deductions the Fund receives for insurance expenses, as follows:

- a) for a member in the Fund with insurance cover for the whole year ended 30 June, the deduction of the weekly cost for the member's age is made for each half year at 31 December and at 30 June;
- b) for a member leaving the Fund or ceasing insurance cover, the deduction is the cost based on the number of days of insurance cover in that year; and
- c) for a member joining the Fund or commencing insurance cover, the deduction is the cost based on the number of days of insurance cover in that year.

For further information about the insurance fees or costs deducted from the accounts of Main section members with insurance cover, refer to the Insurance Booklet available at miesf.com.au/pds

Changes to fees and costs

Fees and costs can change at any time without your consent. You will receive 30 days' notice before any material increase in fees and costs takes effect, unless the increase is due to higher estimated costs. Higher estimated costs may be updated on our website at miesf.com.au/pds once they are able to be reasonably determined.

Estimated investment fees and costs and transaction costs reflect investment related expenses for (or up to, in the case of reasonably estimated performance fees) the 2023/24 financial year.

Given the nature of the Fund, its underlying investments and approach to allocating returns through crediting rates, we consider that the estimated fees and costs shown in this Booklet are reasonable at the date of preparation of this Booklet.

Where the costs of operating the Fund in a financial year are not met by the fees and costs deducted from members' accounts or earnings allocated to members (ie there are excess costs in a financial year), the excess costs can be paid out of the Fund's reserves (see the information about Fund reserves on page 14). There were no excess

costs incurred in or for the 2023/24 financial year paid out of the Fund's reserves. It is expected that there will be excess costs incurred during the 2024/2025 financial year that will be paid out of the Fund's reserves. Under relevant laws, costs must be disclosed based on the experience of a Fund for the previous financial year, subject to the requirement that estimates must be reasonable. We may publish further information about costs on our website at miesf.com.au/pds.

DEFINED FEES

Activity fees

A fee is an **activity fee** if:

- a) the fee relates to costs incurred by the trustee of the superannuation entity that are directly related to an activity of the trustee:
 - i) that is engaged in at the request, or with the consent, of a member; or
 - ii) that relates to a member and is required by law; and
- b) those costs are not otherwise charged as administration fees and costs, investment fees and costs, transaction costs, a buy-sell spread, a switching fee, an advice fee or an insurance fee.

MIESF does not charge activity fees.

Administration fees and costs

Administration fees and costs are fees and costs that relate to the administration or operation of the superannuation entity and include costs incurred by the trustee of the entity that:

- a) relate to the administration or operation of the entity; and
- a) are not otherwise charged as investment fees and costs, a buy-sell spread, a switching fee, an activity fee, an advice fee or an insurance fee.

Advice fees

A fee is an **advice fee** if:

- a) the fee relates directly to costs incurred by the trustee of the superannuation entity because of the provision of financial product advice to a member by:
 - i) the trustee of the entity; or
 - ii) another person acting as an employee of, or under an arrangement with, the trustee of the entity; and
- b) those costs are not otherwise charged as administration fees and costs, investment fees and costs, a switching fee, an activity fee or an insurance fee.

MIESF does not charge advice fees.

Buy-sell spreads

A **buy-sell spread** is a fee to recover costs incurred by the trustee of the superannuation entity in relation to the sale and purchase of assets of the entity.

MIESF does not charge buy-sell spreads.

Exit fees

An **exit fee** is a fee, other than a buy-sell spread, that relates to the disposal of all or part of member's interests in a superannuation entity.

Insurance fees

A fee is an **insurance fee** if:

- a) the fee relates directly to either or both of the following:
 - i) insurance premiums paid by the trustee or the trustees of a superannuation entity in relation to a member or members of the entity;
 - ii) costs incurred by the trustee, or the trustees of a superannuation entity in relation to the provision of insurance for a member or members of the entity; and
- b) the fee does not relate to any part of a premium paid or cost incurred in relation to a life policy or a contract of insurance that relates to a benefit to the member that is based on the performance of an investment rather than the realisation of a risk; and
- c) the premiums and costs to which the fee relates are not otherwise charged as administration fees and costs, a switching fee, an activity fee or an advice fee.

Investment fees and costs

Investment fees and costs are fees and costs that relate to the investment of the assets of a superannuation entity and include:

- a) fees in payment for the exercise of care and expertise in the investment of those assets (including performance fees); and
- b) costs incurred by the trustee of the entity that:
 - i) relate to the investment of assets of the entity; and
 - ii) are not otherwise charged as administration fees and costs, a buy-sell spread, a switching fee, an activity fee, an advice fee or an insurance fee.

Switching fees

A **switching fee** for a MySuper product is a fee to recover the costs of switching all or part of a member's interest in a superannuation entity from one class of beneficial interest in the entity to another.

A **switching fee** for a superannuation product other than a MySuper product, is a fee to recover the costs of switching all or part of a member's interest in the superannuation entity from one investment option or product in the entity to another.

MIESF does not charge switching fees.

Transaction costs

Transaction costs are costs associated with the sale and purchase of assets of the superannuation entity other than costs that are recovered by the superannuation entity charging buy-sell spreads.

7. How super is taxed

Taxation rules applying to superannuation are quite complex and can vary according to individual circumstances. Therefore, it may be important for you to seek advice regarding your individual circumstances. This section provides a general summary of taxes relevant to superannuation as at the date of preparation of this Booklet, but tax information is subject to frequent change. Go to www.ato.gov.au for further information, including up to date details about tax rates and thresholds applicable from year to year.

TAXATION OF CONTRIBUTIONS

Refer to Section 3 of this Booklet for some information about the tax treatment of contributions. For further explanation of the concessional tax rate that usually applies to concessional contributions and higher taxes which may apply to contributions in excess of the concessional or non-concessional contribution limits, go to www.ato.gov.au.

TAXATION OF INVESTMENT EARNINGS

The Fund's investment earnings are taxed at up to 15%, which is taken into account in the declaration of earnings rates applied to member accounts. Tax does not apply on investment earnings relating to the Fund's assets that are held for allocated or account based pensions. Investment earnings in transition to retirement arrangements are taxed at up to 15%.

TAXATION OF BENEFITS

For members 60 years of age or over

Benefits will be paid to you tax free (where the benefit has already been subject to tax within the fund, as is the case with the Fund).

For members under 60 years of age

If your benefit is paid to you as a lump sum, it could comprise two components: a tax-free component and a taxable component. The tax-free component includes non-concessional contributions and a crystallised component as at 30 June 2007 of certain exempt components at that date. It is paid tax free.

The taxable component is the remainder of your benefit. If you have not reached age 60 when your benefit is paid to you, there will be tax at a rate of 20% plus Medicare Levy payable on the taxable component.

If your benefit is paid as a pension, please refer to the tax information in the Product Disclosure Statement for Pension section members.

Different conditions apply to benefits paid due to Death and Terminal Illness.

Death benefits paid to your "death benefit dependants" (as defined in tax legislation) will be tax free. A death benefit paid to someone other than a death benefit dependant will have its taxable component taxed at special rates (ranging from 15% to 30% plus the Medicare Levy). A "death benefit dependant" for this purpose may include your spouse (legal or defacto), a child aged less than 18, a person with whom you had an interdependency relationship, and any other person who was financially dependent on you just before you died.

Terminal Illness benefits are tax free if you meet criteria in tax legislation for the payment of such benefits.

Different taxation treatment applies to benefits paid to members that are former temporary residents of Australia. A much higher tax rate applies to superannuation paid to working holiday makers temporarily in Australia under certain visas.

Tax File Number

The Trustee is authorised to collect, use and disclose your Tax File Number (TFN) under superannuation legislation.

Your TFN will only be used for lawful purposes, including to calculate tax in respect of your benefits, locate your super benefits (such as unclaimed benefits), or provide information to the ATO. We may disclose your TFN to another superannuation fund or retirement savings account provider unless you request in writing that we do not do so. We will not disclose your TFN to any other person or body unless required or permitted by law. These purposes may change as a result of legislative change.

It is not an offence if you do not quote your TFN; however, there are a number of consequences if you choose not to do so, as set out below.

Unless the Fund has your TFN, concessional contributions such as employer contributions (including SG, award or salary sacrifice contributions) will be taxed at 49% (rather than 15%) assuming you have no excess concessional contributions.

The Fund cannot accept member contributions from you if we do not have your TFN, nor contributions your spouse makes to your account for you (i.e. non-concessional contributions). Further, Government co-contributions cannot be accepted.

Important: If additional tax is withheld from your concessional contributions, it may be able to be refunded if you subsequently provide a valid TFN to the Fund (limitations apply).

To ensure that your benefit when you leave the Fund is taxed at concessional rates, you need to provide your TFN to the Trustee. If your TFN is not provided and if your benefit is paid in cash, you will be taxed at higher rates than the concessional tax rates.

The consequences of not quoting your TFN may change as a result of legislative change.

8. Insurance in your super

MIESF provides Death, Terminal Illness and Total and Permanent Disablement insurance cover automatically to eligible Main section members via an insurance company, subject to the insurance company's terms and conditions. Details are provided in the "Insurance Booklet" and the Product Disclosure Statement which can be seen on our website at miesf.com.au/pds.

9. Additional information

ENQUIRIES AND COMPLAINTS SERVICE

If you have a complaint, please contact us via the contact details shown on this page. An acknowledgment will be issued to you at the time of receipt of your complaint, either by phone, email or post. Our team will investigate and respond on all aspects of the matters raised in your complaint.

We will provide you with a response no later than 45 calendar days after receiving your complaint, unless another timeframe is allowed or required under the relevant legislation. If you make a complaint and we resolve it to your satisfaction within 5 business days from receipt, we are not required to send you a formal complaint response, unless you request one, or your complaint relates to hardship, a declined insurance claim, the value of an insurance claim or any decision made by the Trustee (or failure of the Trustee to make a decision) relating to a complaint.

For death benefit objections, the Trustee must provide a complaint response no later than 90 calendar days after the expiry of the 28 calendar day period for objecting. We will do our best to resolve your complaint as soon as possible. However, if we are unable to provide you with a response within the required timeframe, we will provide you with progress updates including reasons for the delay.

AUSTRALIAN FINANCIAL COMPLAINTS AUTHORITY

The Trustee will endeavour to resolve all complaints through the Fund's internal dispute resolution procedure. You may be able to lodge your complaint with the independent Australian Financial Complaints Authority (AFCA) established by the Federal Government. However, AFCA will generally not deal with your complaint unless it hasn't been dealt with satisfactorily, or within the required timeframe, by the Trustee's complaints procedure.

AFCA has been set up to consider complaints from consumers and small businesses about financial services as well as superannuation related complaints by members, former members and their beneficiaries. If you lodge a complaint directly to AFCA and your complaint has not gone through MIESF's internal dispute resolution procedure, your complaint is likely to be referred back to MIESF to provide us with the opportunity to resolve your complaint.

If your complaint is of a type that can be dealt with by AFCA, after collecting relevant information and obtaining submissions from all parties to the complaint, AFCA may choose to provide parties with a preliminary assessment, which will provide a recommendation as to how the complaint should be resolved. If this is not successful, AFCA will make a binding determination.

There are some time limits for lodging certain complaints. This includes complaints about the payment of a death benefit, which you must usually lodge with AFCA within 28 days of being given our written decision. Other limits may apply.

For more information, you can call:

- MIESF on 1800 252 099 or (03) 9662 3861.
- AFCA on 1800 931 678.

AFCA can also be contacted via:

Web: www.afca.org.au

Email: info@afca.org.au

Post: Australian Financial Complaints Authority,
GPO Box 3, Melbourne VIC 3001

HOW TO CONTACT US

Administration Office
Meat Industry Employees' Superannuation Fund
2nd floor, 62 Lygon Street
CARLTON SOUTH VIC 3053

Telephone: 1800 252 099 or (03) 9662 3861

Email: fundadmin@miesf.com.au

Website: www.miesf.com.au





Meat Industry Employees' Superannuation Fund

Administration Office

Meat Industry Employees' Superannuation Fund
2nd floor, 62 Lygon Street
CARLTON SOUTH VIC 3053

Phone: 1800 252 099 or (03) 9662 3861

Email: fundadmin@miesf.com.au

Website: www.miesf.com.au