

Registers of Relevant Duties & Interests

27 March 2025

The Directors
Meat Industry Employees' Superannuation Fund Pty Ltd
2/62 Lygon Street
Carlton South VIC 3053

Report to Trustee – Registers of Relevant Duties & Interests of Responsible Persons and Trustee

Dear Directors

I have reviewed the most recent 'Responsible Person Declaration of Duties & Interests' form completed and signed by each responsible person and subsequent disclosures of any changes. I have also compiled the following registers of relevant duties and interests (at both the 'responsible person level' and the 'Trustee level') as shown below. The comments in the "Nature of the Conflict (if any)/Management of any Conflict" column are those that have been determined at Trustee and Committee meetings. "Management of any Conflict" will record the dates the conflict began and ceased and explain how the Trustee decided to address and manage any conflict.

Register of Relevant Duties

Responsible Person	Relevant Duty	Date of Appointment to the Entity	Nature of the Conflict (if any) /Management of any Conflict
Chris White	White Superannuation Fund – Director	02/07/2010	No conflict
Paul Conway	AMIEU – Victorian Secretary Member of Victorian Government Skills Commission WorkSafe Manual Handling SWG member WorkSafe Vulnerable Workers SWG member	1997 2018 2023 2023	No conflicts
Bruce Ede	Southern Meats Pty Ltd – Secretary & CFO Western Australian Meat Marketing Co–Operative Limited (WAMMCO) – Company Secretary & CFO	2011 2002	No conflict No conflict
Patricia Fernandez	AMIEU – NSW Secretary NSW Workers Health Centre – Director MINTRAC – Director Unions NSW - Executive Member WIMDOI – Director & Principal Secretary	1994 2019 2020 2020 2024	No conflicts
Robin Gilmour	N/A	2022	
Adam Blyth	N/A	2022	
Joanne McMahan	N/A	2023	
Katherine Kaspar	Kaspar Investments Pty Ltd – Director	2017	No conflict – Trustee of The Kaspar Family

	YFL Enterprises Pty Ltd – Director Cystic Fibrosis Community Care – Director 2022 SuperFriend – Expert Advisory Committee - Member	2016 2017 2022	Trust No conflict No conflict No conflict
David Gamvrellis	N/A		
Chris Artis	AMP Capital Diversified Property Fund Investor Representative Committee Member: new 2 year term to March 2022 Gardior Pty Ltd – Director The Infrastructure Fund: Investor Representative Committee Member voted on for 2 year term to June 2026 (re-elected for a new 2 year term). AMP DPF Investor Rep Comm Member ceased on 27 April with the merger into Dexus DPF. GPT SCF IRC elected from November 2023 to 2025	19/03/18 24/08/18 30/11/2019 July 2020 November 2022 27 April 2021 8 November 2023	No conflicts – although MIESF invests in the AMP Fund and The Infrastructure Fund controlled by Gardior, Chris was nominated by MIESF for both positions Director on the Gardior Board term ceased on 30 November 2019. No conflicts – although MIESF invests in The Infrastructure Fund
Tracey Dunstone	N/A		
Peter Tsemtsidis	N/A		
George Sagonas (approved auditor)	Partner – PricewaterhouseCoopers Australia	2008	No conflict
Trustee	No other duties		

Register of Relevant Interests

The relevant interests/gifts are from 1 July 2023.

Responsible Person	Relevant Interest (Source and Description)	Date Received	Estimated Value	Nature of the Conflict (if any)
Chris White	SMSF holdings (all in investment pooled funds, except ETFs and term deposits)			No conflicts
	Relevant Interests/Gifts: TAL Dinner at Penfolds (ASFA Conference) Conexus Chair Forum	29/11/2023 29/1-31/1/2024	\$150 \$1,800	No conflict No conflict
Paul Conway	Member of MIESF			No conflict
Bruce Ede	Member of MIESF			No conflict
Patricia Fernandez	Member of MIESF			No conflict
Robin Gilmour	Directly Held/Controlled Shareholdings: Telstra Wesfarmers Index Funds – Australian & International			No conflicts
Adam Blyth	N/A			
Joanne McMahan	Directly Held/Controlled Shareholdings: ANZ BHP CBA COL EDV Magellan Global Magellan Infrastructure NAB Pental Global Platinum Asia SUN TLS Trowe Price Global WBC WDS WES WOW			
	Relevant Interests/Gifts TAL Dinner at Penfolds (ASFA Conference)	29/11/2023	\$150	No conflict

Katherine Kaspar	Member of MIESF			No conflict
	Relevant Interests/Gifts			
	Bennelong Funds - 4D European Infrastructure insights & wine tasting	10/8/2023	\$40	No conflict
	The Inside Network -Think Forward, Pay Forward	1/11/2023	\$25	No conflict
	TAL Dinner at Penfolds (ASFA Conference)	29/11/2023	\$150	No conflict
	TAL Christmas Lunch	13/12/2023	\$65	No conflict
	SMC Board Lunch	11/12/2023	\$30	No conflict
	Antipodean Annual Client Conference	24/1-25/1/2024	\$850	No conflict
	Antipodean Women In Finance lunch	27/3/2024	<\$30	No conflict
CareSuper lunch	19/11/2024	\$45	No conflict	
IFM Dinner at ASFA Conference	20/11/2024	\$75	No conflict	
David Gamvrellis	Member of MIESF			No conflict
	Directly Held/Controlled Shareholdings: Patrys Ltd			
	Relevant Intetests/Gifts: Oaks Day – Secure Invest	7/11/2024	\$145	
Chris Artis	Member of MIESF			No conflicts
	Director Artis Holdings Group	1/7/2021		No conflict. MIESF has engaged the services of Artis Advisory to redesign the annual report 2021 and other marketing material. Review of 2022 and 2023 PDS, annual reports etc.
	Directly held/controlled Shareholdings:			
	AMA Group			
	AMP Limited			
	AMPPA			
	ANZ Banking Grp Ltd Fym3qut			
	ANZ Banking Grp Ltd Nyr3qut			
	BHP Billiton Limited			
	Commonwealth Bank. Nyr3qut			
	Cybg Plc Cdi 1:1			
	Empire Oil & Gas			
	Estia Health Ltd			
	Evolution Mining Ltd			
	Macquarie Group Ltd Nyr6qut			
	Mesoblast Limited			
	National Aust. Bank			
Pharmaxis Ltd				
South32 Limited				
Scentre Grp Stapled				
Santos Ltd				
Suncorp Group Ltd Nym3qu				

	<p>Transurban Group Stapled Telstra Corporation Westpac Banking Corp Westfield Corp Stapled Woolworths Limited Woodside Petroleum</p> <p>Relevant Interests/Gifts: ISPT lunch catch up with CIB Fund Manager MIRA TIF Investor Days GII Equities conference GII Fixed Interest conference PacCurrent Partners – Investment lunch Antipodean Invest. Lunch Geopolitical Presentation Western Asset Manager – Derby Day + Partner Metric Partners lunch Pental lunch Challenger Dinner (ASFA Conference) Antipodean Capital Client Conference Metrics Credit catch-up Andrew and Wes. Sandwick CII Conference for CIO's Vanguard catch-up Clint Adreana pizza lunch CII Conference Fixed Interest Healesville GPT SCF Fund Manager catch up for early dinner GII Private Credit conference. Grand Hyatt Collins St Mercer annual investment conference Italian GP invite for son Milan 30 August 2024 Friday day 1 from ZCG fund manager CFA Investment conference one day in Collins St Connexus Fiduciary Investors Conference Western Asset Management Derby Day invitation Secure Invest Oaks Day invitation GPT SCF IRC lunch ISPT lunch Vanuguard lunch pizza on Lygon St CII Conference for CIO's Antipodean Capital Client Conference Pental Post ASX reporting session lunch presentation ZCG Melbourne Grand Prix Friday invitation</p>	<p>13/7/23 24/7/23 6/9/23 7/9/23 19/10/23 2/11/23 4/11/23 9/11/23 24/11/23 29/11/23 24/1-25/1/2024 5/2/24 14/2 to 16/2/24 21/2/24 25-27/3 30/4/24 2/5/24 24/7/24 20/8/24 17/10/24 29/10 to 31/10 2/11/24 7/11/24 3/12/24 9/12/24 11/12/24 12/2 – 14/2/25 3/2 – 4/2/25 4/3/25 14/3/25</p>	<p><\$100 Nil Nil Nil <\$100 <\$100 \$830 <\$100 <\$100 \$<100 Nil <\$25 Nil <\$25 Nil <\$50 Nil Nil \$343 Nil Nil \$490 x 2 \$145 <4100 <\$100 <\$20 Nil Nil <\$100 \$450</p>	<p>No cost to Craig's clients Accommodation included Invited by MAM MIESF paid for accommodation Myself and wife attended Single invite Single invite</p>
Tracey Dunstone	<p>Member of MIESF TAL Dinner at Penfolds (ASFA Conference)</p>	<p>29/11/2023</p>	<p>\$150</p>	<p>No conflict No conflict</p>

Peter Tsemtsidis	Member of MIESF			No conflict
George Sagonas (approved auditor)	No relevant interests			
Trustee	No relevant interests			

Yours sincerely

Katherine Kaspar
CEO